

Annual Review 2023



Constructing Excellence Midlands

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Chairman's Report



Uma Shanker
Chairman
For more information please contact
uma.shanker@severntrent.co.uk

In January 2019 when I took on the role with CE Midlands and kicked off our journey at a meeting in Birmingham, we laid out a recovery plan which morphed into a survival plan through 2020 when COVID hit us, and over the last two years the journey has been one of exciting growth which I am really proud of.

This last year has seen us take further steps in that journey with G4C awards launched alongside our well established CE Midlands Annual awards, and our clubs and hubs going from strength to strength. Our construction summit had record attendance with industry leading speakers including Dame Judith Hackitt on the Building Safety Act.

2023 has been a significant period for us marked by numerous advancements and opportunities in the construction industry. Our organisation has remained committed to promoting excellence, innovation, and collaboration within the Midlands region. The Board has been focused on how we can get actionable best practice guidances out to our members through our events and content libraries, developing a range of metrics that help us monitor progress whilst holding us to account, looking at new and more innovative ways of driving member value and improving our marketing and communications.

On the 'greener' agenda, the construction industry has witnessed a growing emphasis on sustainability, and our organisation has actively encouraged the adoption of green building practices and the reduction of carbon footprint in construction projects. On 'smarter', the rapid advancement of digitalisation and use of modular platform construction techniques is gaining momentum. We will continue to actively promote knowledge sharing and bring to life practical experiences of our members across the construction value chain through our highly popular Leaders Meets, various leadership dinners including Infrastructure and Clients groups, both of which launched this year, G4C breakfast clubs and coffee meets plus our well established clubs and geographic hub meetings.

Our sector in the region faces significant skills shortages, particularly in areas such as digital construction and sustainable design. We will continue to partner with educational institutions offering training programs, and advocating for apprenticeships to attract and develop skilled workforce.

CE Midlands has continued to recognise and celebrate outstanding achievements in the Midlands through our prestigious awards. 2023 saw the launch of our G4C Awards with the future talent in the region celebrating their success in areas such as sustainability, digital innovation, project delivery, mentoring, talent management and collaboration.

As I have always said, we are unique as our industry members, partners and stakeholders operate across the construction value chain in the Midlands and include manufacturers, academic institutions, consultants, architects, lawyers, contractors and client organisations. Through our events and forums we continue to help build the end to end connections and relationships that will fuel trust, productivity and pace in our region, all of which are essential ingredients given the outlook for 2024 which will almost certainly be a UK general election year. I would like to express my sincere gratitude to our members, stakeholders, and the dedicated team at CEM for their unwavering support and commitment which has made 2023 a dynamic and transformative period.



Chief Executive's Report



Andrew Carpenter
Chief Executive

For more information please contact andrew.carpenter@cemidlands.org

2023 was a fabulous year for CE Midlands. Under the leadership of Chair, Uma Shanker, and the board we have built on the foundations of previous years, particularly post COVID, and now have a structure in place to deliver the positive change we all seek.

This augers well as we look to share 'best practice' across the East & West Midlands and influence those who can bring about the collaborative working culture that is so necessary to succeed in this day and age. Our membership has grown from 80 organisations to 120 in the last twelve months showing the value companies place on their involvement with Constructing Excellence. Members know they will be networking with other forward-thinking individuals in the knowledge the full supply chain is totally integrated in its aims and objectives. If you're a member of CE Midlands, you're part of the Construction Premier League!

We have strengthened our club network by ensuring we have energetic and enthusiastic leaders in each of our six clubs, that have a passion for our collaborative culture, the love and knowledge of the local area and a strong desire to make the club a success.

The board would like to thank Rachael Hobbis (Birmingham & Black Country), Catherine Windibank (Coventry & Warwickshire), Alex Tabb (East Midlands), Andrew James (Herefordshire & Worcestershire), Jasmine Craft (Lincolnshire) and Mark Barrow (Shropshire) and their respective teams for providing this local leadership and the opportunity for those in each region to 'learn and share' best practice within a range of events and activities. The board looks forward to working with each of our six clubs to widen their membership, provide them with a valuable list of recognised speakers and ensuring the message from the 'coalface' is well and truly heard.

The Theme Groups have continued to flourish in 2023 and I would like to place on record our thanks to Noel Street (Climate Action). Dan Bridgewater (Future Skills). Dhiran Vagdia (Smart Construction) and Richard Cymler (Building Safety) for their continued support and dedication to the cause. In the case of the latter, Richard took over as chair midway through the year and the board wishes to thank his predecessor, Steve Green of Bowmer & Kirkland, for his five years of tireless service to CE Midlands. In 2024 we hope to grow the Theme Groups by having at least one representative from each club on them together with additional regional members, so if you have a passion for any of those four subjects please inform lynn.broughton@cemidlands.org and she will add your name to that particular Theme Group database.

In late 2022 we set up two forums dealing with the specific issues of Infrastructure and Social Housing. Under the leadership of Mark Lyddon / Philip Patterson and Richard Whittaker / Tim Bush these have really come alive in 2023 with a series of Leadership Dinners in each case. The Infrastructure Forum has concentrated on pipeline and skills, with the Social Housing Forum concentrating on the Future Homes Standard. In each case a series of speakers have instigated lively debate and discussion with many valuable take aways available for those present. Mainly made up of clients, each group also includes several sponsoring supply chain members which gives each occasion valuable networking opportunities.

During the summer of 2023, the board and other key CE Midlands personnel held an 'Away Day' when amongst other things it was deemed, we should re-introduce our Construction Clients' Forum and Industry Leadership Forum, made up of the many and varied other industry bodies such as CITB, RIBA, CECA, IStructE, NFB etc. Both groups met twice in the autumn of 2023 and have set up valuable networks to carry the message of collaboration into 2024. We are delighted that Steven Barker of Birmingham Airport has agreed to be the inaugural chair of the Construction Clients' forum.

G4C continues to be our 'jewel in the crown' and the board wishes to pay tribute to Nikita Badesha for the outstanding work she has done in setting up and running, with her committee, a movement across the West Midlands that now has a total of over 300 young professionals attending its events and activities. Nikita is standing down as chair and for 2024 we have a new chair in Molly Shaw of JN Bentley. We wish Molly and the committee all the very best for 2024. We are delighted to say that Alex Tabb of the CE East Midlands Club has decided to launch a G4C network across the East Midlands based on the West Midlands model. This started in the final quarter of 2023 and the early signs are very positive, so by this time next year we hope to have a G4C movement in the East Midlands rivalling the West Midlands!

We have run our second Diploma in Collaboration in Construction course this year and whilst not so many students this year as last it continues to provide valuable level five knowledge in the art of collaborative working. It is our intention to run the course again in 2024 so any interested parties should contact me at Andrew.carpenter@cemidlands.org

The board wishes to place on record our thanks to David Emery and Alfie Austyn of Supply Chain Sustainability School for hosting the diploma and to all the tutors for sharing their immense knowledge about collaboration. On the subject of education, the one big addition we hope to bring to CE Midlands in 2024 is an Adopt a School campaign, similar to that which was run in the South West in 2019. To do this we need to raise additional resource of c.£20,000 so any non-members reading this page might like to consider joining if for nothing else to enable this campaign to take place.

Finally, a few thank you from me personally to the CE Midlands board, Howard Betts of LeadersMeets for delivering our monthly webinars and all those involved and not previously mentioned by name for their continued support and dedication to the cause. I hope and trust the success of 2023

will give you added incentive to continue in 2024. I'd also like to thank my internal team of Lynn Broughton (admin and finance), Emma Hannam (website and social media), Tom Carpenter (events and awards), Philip Jansseune (design and marketing) and Emma Broughton (membership Jan-June

2023) for all going above and beyond the call of duty to allow CE Midlands to punch well above its weight. Together we make a great team.

2024 is going to be another interesting year in the life of CE Midlands and we'd love to have you on board for the ride.

Values cutting across all that we do

Procurement on Value Equality, Diversity & Inclusion Health & Wellbeing Climate Action Knowledge Creation Building Safety Future Skills Smart Construction (Digital & Offsite Technologies) Infrastructure **Social Housing Birmingham & Black Country Club Knowledge Dissemination Coventry & Warwickshire Club (FoRCE) East Midlands Club Herefordshire & Worcestershire Club (HAWCE) Lincolnshire Club Shropshire Club** G4C **Awards Events Publications Diploma in Collaboration in Construction**

enable this campaign to take place.

CEMidlands Board



Uma ShankerChair and Governance Board
Severn Trent Water



Mark Wakeford Vice Chair and Governance Board Evo Energy



Keith Blizzard Company Secretary and Governance Board Blizzards Consulting



Tom Woodhead *Treasurer and Governance Board*AlForSite



Andrew Carpenter
Chief Executive and Governance
Roard



Amrit Sagoo Nottingham Trent University



Alex TabbDelta Simons



Cem Budak Arup



Dr. Nicola ThompsonPick Everard



Paul Meadows
Salus Approved Inspectors



Marina Robertson



Chris Clarke Scape Group



Mat Gadsby Ibstock Brick



Richard Whittaker Citizen Housing



Julie Bell-Barker City of Wolverhampton Council



Marc Preite



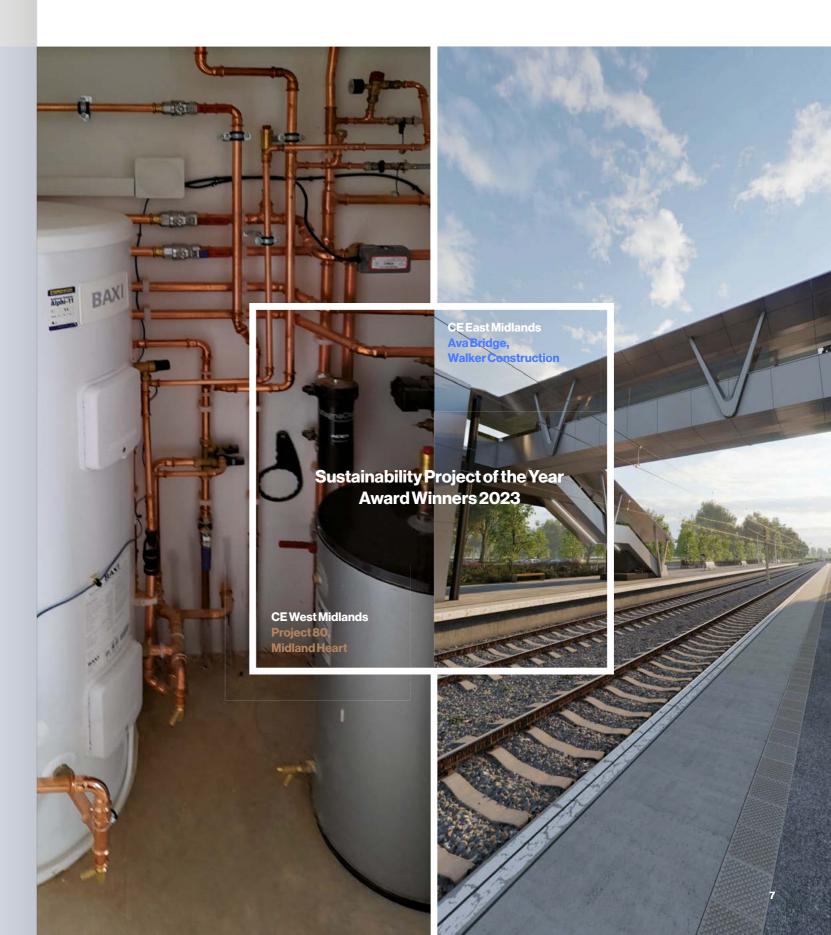
Stuart Smith Morgan Sindall



Molly Shaw G4C West Midlands Chair JN Bentley



David Yorke



LeadersMeets



Howard Betts Leaders Meets

For more information please contact howard@leadersmeets.com

In March this year we at Leaders Meets celebrated our third year of hosting the CE noon webinars. Over the three years some 6,000 people have registered and attended one or more of the webinars and we communicate weekly with a rolling database of 3,600 people.

Much has changed since we began these webinars in response to the Covid-19 lockdown with the Construction Sector today facing some of the biggest challenges that it may possibly have faced than ever before: In no specific order these are:

Recession

Inflation

High interest rates

Lowinvestment

Increasing legislation

Supply chain management

Increasing number of insolvencies

Shortage of people entering the sector

Skills shortage

Flat-lined productivity

Low investment in technology

Net Zero

The demographic issues of an ageing workforce and

Artificial Intelligence - Al

Many of this are inexorably linked and cannot be ignored individually or collectively. Leadership has never have been more needed in the sector if it is going to just not meet these challenges but also change the way it works.

This requires leaders across the sector to change beliefs, attitudes and behaviours and adopt new ideas and ways of working. Unfortunately, leaders across the sector have shown over the years both a reluctance and resistance to change. That has to stop.

Leaders across the sector need to step back from 'the daily focus on firefighting' (a behaviour that some 84% of people in our Collaboration Research confirmed) and step back and do the job leaders should be doing and thinking about how to thrive tomorrow and in the future.

Changing behaviours requires learning and here is where leaders baulk: they cannot spare the time (let's not forget they are too busy firefighting). Here, however, is where webinars come in for them:

Bring leaders together conveniently and quickly

Offer the opportunity to hear the thoughts of an expert

Provide learning

Share experiences – adults learn more from each other than any other form of learning

No need to travel

Most are brief - one hour as is ours and

Many like ours are free

We moved from weekly webinars to monthly webinars and we often get 100 or more people 'in the room'. We use Slido.com polls to explore the knowledge in the room and to encourage participation as well as a Q&A session. We believe, and our regular feedback supports, that this is a successful process.

If you are a leader and more of us are leaders than we believe for what we say and do each day influences many people around you, why are you not joining us once a month?

Indeed, have you ever thought of sharing your experiences and learning with others by leading a webinar? (Please do contact us.)

Our aim is rooted in our belief of facilitating 'conversations that matter'. Please do come and join our monthly webinars and do not be shy of joining in.





Diploma in Collaboration in Construction



David Emery, Chair Supply Chain Sustainability School Diploma Course Provider 2023

For more information please contact **David@supplychainschool.co.uk**

SCHOL

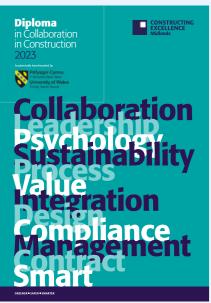
2023 marked the second year of CE's 'Diploma in Collaboration in Construction', the first cohort of 11 students from the previous year having already graduated.

The course followed the structure of the previous year, albeit with some changes and improvements. The team of tutors was slightly different, due in part to the availability of some of our experts but also due to a desire to reduce the number of teaching session to ten, spread across the year.

The facilities for the virtual teaching sessions were provided by the Supply Chain Sustainability School in 2023, using their team of project coordinators to liaise between students and tutors and to provide the technology platform.

The course started slightly later in the year than expected, during which time the CE team built a strong cohort of students. It is intended to deliver a bonus session at the end of this year's syllabus, exploring the sector's transition towards a more inclusive workforce.

Diploma in Collaboration in Construction 2023Prospectus







Marcoms



Emma Hannam Marketing Communications For more information please contact emma.hannam@cemidlands.org

It falls to me to remind you all that we have a lively and informative LinkedIn page, that we'd be very happy to have you follow. So please do head over for news, updates and inspiration. We have a few thousand unique visitors each year and over five thousand page views.

I can see from our follower demographics that the majority of followers are in the Birmingham area, closely followed by Nottingham, Leicester, Coventry, Worcester, Derby and Leeds. More surprisingly we also have a good number of followers in London and Bristol.

Liking, commenting, sharing and reposting are all great ways to get involved with the CE Midlands network of industry professionals.



SAFETY

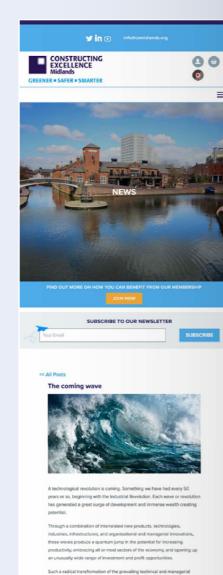
You can find our page by searching for Constructing Excellence Midlands on LinkedIn or scanthis QR code. Did you know that we publish a CE Midlands newsletter every month? It goes out on the first Tuesday of every month and if you haven't



yet subscribed, I would highly recommend that you do so at www.cemidlands.org/news or by scanning this QR code. www.cemidlands.org/news/

We also send out a weekly events e-shot on a Friday morning to keep you up to date with our networking and best practice events.

Martyn Jones writes an excellent piece every month imparting his knowledge and experience on a whole range of topics. Previous article titles include 'Disruption.... but with knobs on' and 'The coming wave' about the implications of the current technological revolution.



Our website is still the go-to for everything you need to know about CE Midlands. You can join as a member online and set up your own company profile on the site with a personalised login. Visit the website at www.cemidlands.org to keep up to date with our upcoming events, webinars and theme group meetings.

If you are thinking of entering the CE Midlands Awards in 2024, please visit www.cemidlands.org and click on the East or West Awards pages to download submission forms, check deadline dates, shortlists and find other useful information.

We also have a RED DOT link on our home page, which links to free mental health and wellbeing support available 24/7 for anyone who needs it.

One of our biggest events this year was our Summit at Villa Park Stadium in Birmingham back in October, which we covered extensively on LinkedIn with video clips of our terrific line up of speakers including Dame Judith Hackitt, Fergus Harradence and Georgia Elliott-Smith.

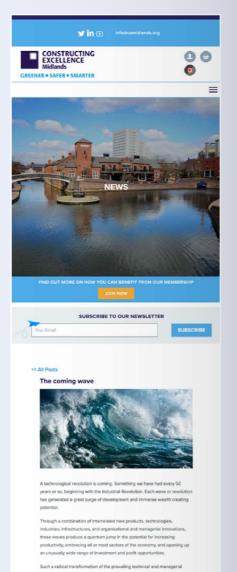
The presentations of all of the speakers can be accessed and downloaded on our

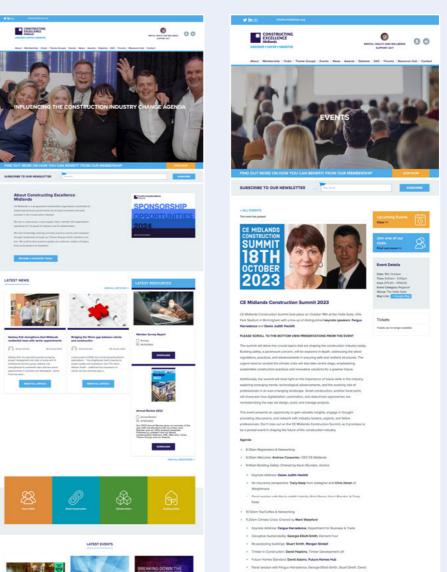


website at www.cemidlands.
org/event/ce-midlandsorg/event/ce-midlands-construction-summit-2023/ or by scanning this QR code.

This year we did things a little differently at the CE Midlands Awards. We had three Award ceremonies to cover on social media -the G4C Awards, the East and also the West Midlands Awards.

In previous years we have filmed interviews of winners in a separate room to the main events but this year everything happened on stage in front of the live audience. The approach provided new challenges for sound and lighting but we were pleased to be able to capture live footage of the winners coming up to the stage and recording their immediate responses right there and then asit happened.









Constructing Excellence Midlands

X (formerly Twitter)
@cemidlands @cemidlands

G4C in Midlands





■ Monthly Breakfast Networking first Thursday of

each month

Moved location to Mott MacDonald's new offices



■ Monthly Generation 4 Coffee networking events at Waylands Yard Generation 4 Coffee

Generation 4 Coffee networking events at Waylands Yard



◄ Monthly

Launched G4C Midlands podcast





28 Apr ▶

Inaugural G4C Midlands Awards Night



01Jun▶

Nikita Badesha wins the CE West Midlands G4C Future Leader Award





■ Monthly Breakfast Networking

first Thursday of each month



■ Monthly
Generation 4 Coffee
networking events at
Waylands Yard

Generation 4 Coffee networking events at Waylands Yard



◀ 15 Jun

BAA Architecture Panel Discussion





28 Nov ▶

Building Safety Act Panel Discussion



Monthly Breakfast Networking ▶

first Thursday of each month



Clubs



If you wish to join one of our clubs then please either email the relevant person for your region or visit our website at:

www.cemidlands.org/join-now

Alternatively, scan the QR code.



Rachael Hobbis

Secretary at Rachael Hobbis Rachael.Hobbis@higgsllp.co.uk

Constructing Excellence
Coventry & Warwickshire Club

Catherine Windibank, Chair Richard Jackson Ltd catherinewindibank@yahoo.co.uk

Constructing Excellence
East Midlands Club

Alex Tabb, Chair Delta Simons Alexander.Tabb@deltasimons.com Constructing Excellence
Lincolnshire Club

Jasmine Craft, Chair Lincoln College Jasmine Craft@lincolncollege.ac.uk

HAVCE
Herefordshire and Worcestershire Constructing Excellence

Andrew James, Chair HCR ajames@hcrlaw.com



Tim Lloyd CQS Solutions Tim@cqssolutions.co.uk



East Midlands





Alexander Tabb, Chair Delta Simons

For more information please contact Alexander. Tabb@deltasimons.com

The CE East Midlands club had a rocky start at the beginning of the year, trying to form a committee and get things up and running with a few initiatives falling flat.

That said, it is with great pleasure that I get to say that after an arduous year I think we have successfully found our feet! We have an established team of passionate professionals sat on the East Midlands committee (shout out to Glenn, Amrit, Nick, David and Adam) with David and Andy heading up our Leicestershire branch of the East Midlands club. Thank you all so very much for lending your time, energy and expertise and special thanks to Marc for his guidance! Very soon I hope to announce a Derby lead, but perhaps I'll save that for January.

The main event we held this year was the site visit to Sneinton Market to see how the sustainable development led by Blueprint was progressing. Much to our delight, it was a sell out and feedback we received was very positive. I expect we will be going back in the new year to see how the other phases progress.

Speaking of the future, we already have plans for a February seminar to be held in Leicestershire and we hope to run more events in conjunction with NTU and support their events like we did the Al in the Built Environment debate. Thank you so much to those that attended.

In summary, we have an excellent team with loads of brilliant ideas and much we want to share / show off. If you aren't a member, please consider joining the East Midlands club.

Club visit City of Caves, Nottingham

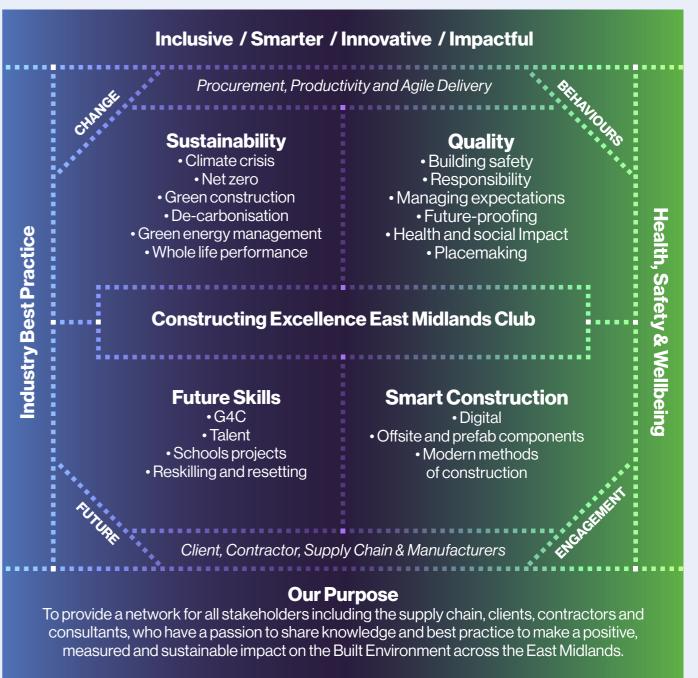


Al in the Built Environment debate Nottingham Trent University



Constructing Excellence East Midlands Club

Purposestructure



Lincolnshire

Constructing Excellence
Lincolnshire Club



Jasmine Craft, Chair Lincoln College

For more information please contact JasmineCraft@lincolncollege.ac.uk

We have started to host events in Lincolnshire and gain more members within the construction industry as well as Local Authorities.
We are looking forward to 2024 showcasing more events across Lincolnshire as well as hosting our first Constructing Excellence Lincolnshire
Summit with important topics such as sustainability and AI—how the digital world will impact construction.

We started our committee meetings in the summer of this year with a diverse range of individuals across the industry to drive the Lincolnshire Club. Since the summer we have planned events across Lincolnshire to develop our membership and personalise Constructing Excellence Midlands to suit our area.

We have developed a diverse committee and we are looking forward to our upcoming events in the New Year.

Our first event was a site visit to Woodlands Edge, a luxury eco-lifestyle in an idyllic 12-acre woodland and parkland setting, close to historic Lincoln. These 'Grand Design' style homes come with a host of energy-saving features, to provide the perfect combination of country living and nearby city amenities. We had 10 attendees, including students from the University of Lincoln, who were interested in the new development of homes and how they were built to include the best value for money as well as sustainable in their own right.

We have since had a couple of social meetings, including a committee axethrowing event and the CEM Lincolnshire Christmas meal. The club is beginning to gain more members across the construction industry and we are excited to see the impact we can make in 2024.

Our next upcoming event is an Air & Space Institute (ASI) site tour on the 22nd of February. As part of the Newark town regeneration, there are several projects set to happen within the town. One of these projects is the ASI which is a new build project for Lincoln College—in more recent times, the location of the ASI building was the town's cattle market. Newark is on the River Trent and is a high flood-risk area—accordingly, the ground level for the building was raised.

The architect designed the shape and windows of the building similar to aircraft sitting side by side, as you would expect to see in an airport terminal. This is a one-of-a-kind building / institute where students of the various ASI courses will learn their trade from engineering to piloting and will attract students from all over the world.













Club Christmas meal

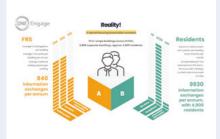


Herefordshire and Worcestershire













Andrew James, Chair

For more information please contact ajames@hcrlaw.com

Before mentioning some of the events we have held this year, I wanted to congratulate a number of HAWCE committee members for the awards they have won.

Awards

Firstly, I wanted to mention Steve Green of Bowmer and Kirkland who has been a loyal and hard working committee member of HAWCE for over 10 years and has also been heavily involved in the Building Safety theme group. He rightly won the Achiever of the Year Award at the West Midlands CE Awards back in June.

ONE Creative Environments have won numerous awards across the piece including the Innovation Award at Midlands CE Awards for their ONE Engage service and platform which is designed to improve health and safety following the Grenfell Tower disaster. Great credit to them for their innovation and selfless work on this.

Speller Metcalfe have continued to win awards too and have been a great supporter of HAWCE over many years and I was also pleased that Sophie Leake has become our vice chair. Their Skylon Campus Project won the Value Award at the Midlands CE Awards. Speller Metcalfe went on to win a Special Social Value Award for their Skylon Campus Project at the National Awards too.

Last but not least, we are delighted that local SME DRG Interior and Building Solutions Limited won the People Development Award at the Midlands CE Awards.

Steve Green holding his award
ONE Creative Environments Engage
Speller Metcalfe Skylon Campus Project
DRG Interior and Building Solutions

Events

In terms of events for this year, we have continued to put on a mixture of in person and online events, both of which have proved popular.

We kicked off the year with a presentation from the YCG Group on a potential solution to the well-known but still seemingly intractable issue of the construction skills shortage.

YCG, which is a social enterprise group of companies, has the object of reducing reoffending and reintegrating prison leavers into their communities. During the presentation Darryl Brock outlined how the company is able to match skill shortage requirements for companies with those just about to leave prison or those who have recently left prison so providing a 'win, win' solution whereby reoffending is greatly reduced and companies are able to plug gaps in their workforce with people who are committed to 'getting back on the straight and narrow'. I would encourage those in the construction industry to give some serious thought to engaging with ex-offenders as the social benefits are huge.

Then in March we had an event focussing on improving the health and safety of the built environment by the use of technology. Local SME Plinx gave a presentation on different types of digital technologies being used on construction sites. Plinx, a Worcestershire business, nurtured through Worcestershire's tech accelerator BetaDen, and now based at Malvern Hills Science Park, explained how they developed a product originally used for tracking people whilst surfing the waves, which could be used to alert them to working in dangerous areas and also keeping a track on where people were on site.

Next, Jason Whittall, Director of Digital and BIM at ONE Creative Environments, gave a presentation on their ONE Engage platform. As mentioned above this is an award-winning tech platform designed to fulfil the needs of the latest building safety legislation for high risk residential buildings. In short, ONE Engage allows emergency services to gain immediate access to building plans, safety information and critically to know which residents are vulnerable and need evacuation

assistance. The system connects residents, landlords and fire rescue services to improve safety, using digital information management. This is an excellent example of using the concept of 'data for public good' and rightly won numerous awards for this innovative and useful platform.

We like a site visit at HAWCE and in September Speller Metcalfe provided a tour of the brand new £17.5 million police and fire hub in Redditch. It's not every day you get a chance to look round a new police and fire station being built and this three storey building is particularly impressive and pleasingly has been located on a disused brownfield site. The new facility will improve delivery services for local residents, strengthen joint response to emergency incidents and replace outdated provisions.

The project includes a range of amenities including a gym, meeting rooms, a new accommodation unit and drill tower.

Perhaps fittingly, in view of the ongoing climate crisis, our last event of the year focussed on how off site delivery can drive better climate outcomes. There were two excellent presentations, one from Seya Tansill, design innovation leader for Tier 1 contractor Bowmer and Kirkland, who are pioneering off site low carbon construction in the main contracting arena. We also had a presentation from Gareth Ellison who has been involved in modern methods of construction for many years and is a director of Innovaré, which focusses on the delivery of net zero buildings, particularly in the education sector.

New Committee members and Committee changes

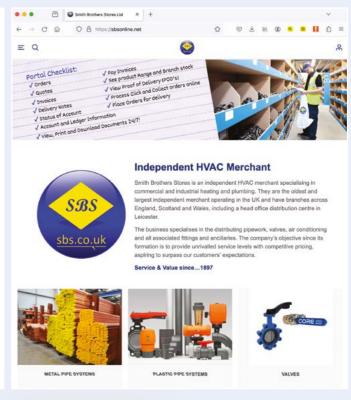
We have been fortunate at HAWCE to have some excellent and long serving committee members, but we are always looking for new people with their own perspectives to join the committee and I was delighted that Jamie Mattock of Rappor and Adam Welland of DRG Interior and Building Solutions decided to join the committee. I was also delighted that Sophie Leake of Speller Metcalfe agreed to become our vice chair following Tim Willis of Willis Consultancy stepping down after many years' service, for which we would like to thank Tim.

For 2024 we plan to hold more events and will be kicking off the year with a networking breakfast followed by talks on low carbon design, sustainable drainage, and improving diversity in the construction industry as well as putting on another social event within the first six months.

Thank you to my committee members for their support over the year and for those who have attended HAWCE events and we look forward to seeing you in 2024!

Innovation Award Winners 2023





22 CE West Midlands ONE Engage CE East Midlands SBS Portal

Building Safety





Richard Cymler, Chair Ball & Berry

For more information please contact richard.cymler@ballandberry.co.uk

I would first like to thank CE
Midlands for the opportunity
to Chair the Building Safety
Group with building safety
in general being the key
focus. This builds on my
career starting as a Trainee
Building Control Surveyor
with Wolverhampton MBC
in 1984 right through to my
current role as Regional
Director for Ball and Berry
(part of Sweco) Chartered
Building Control Surveyors.

Having commenced the role in July I would also like to say a big thank you to Steve Green of Bowmer and Kirkland for his hard work and vision, not least of which being the 'rebranding' of the group in 2022.

Steve was my predecessor as Chair of the Theme Group (having formerly been known as the Quality and Compliance Group) when I joined in 2021 and, following the publication of the Building Safety Act in 2022, there was consensus of the integral connection between quality, compliance and building safety with the latter being seen as more relevant and a draw to expand group membership.

Iam sure Steve won't mind me mentioning that his decision to step down as Chair followed his well-earned move to a part-time role. In fact Steve has continued to offer his assistance to the group going forward although caveated, in his words, by his availability being limited to when it's raining (if the sun is shining he will probably be on the golf course!).

My first meeting as Chair in July was swiftly followed by a huge raft of secondary legislation related to the Building Safety Act published in August. A huge raft is not an understatement, with 25 new or amended sets of Regulations covering the following:

Commencement Regulations – 6 Building Control – 5 Higher Risk Buildings – 6 Leaseholder Protection – 3 Architects Act – 3 Construction Products – 1 Responsible Actors – 1

Iamsure Andrew Carpenter as Chief Executive of CE Midlands will be particularly interested in how the 'responsible actors' legislation will affect his Christmas pantomime performances! On a more serious note the changes effective on October 1st 2023 (with some limited transitionary arrangements through to April 2024) have been described as the biggest change in legislation relating to construction since the Building Act 1984 and in my opinion it's a more far reaching set of changes than in 1984, and understandably so, being driven by the Grenfell Tower tragedy in 2017.

It is also worth noting these are only applicable to England currently, although the Welsh Assembly may introduce similar arrangements.

My second meeting as Chair was immediately preceded by the well-attended CE Midlands Construction Summit at Villa Park. With Dame Judith Hackitt being one of the keynote speakers under the Building Safety section of the event, this together with the secondary legislation ensured there was lots to discuss.

To this end the group will be producing a series of 'what does it mean for me?' guidance notes on the legislation listed above. With representation on the group including architects, contractors, clients, academics, project managers and approved inspectors we are looking to cover as many perspectives as possible.

In any other year the group would be spending more time looking at matters such as Reinforced Autoclaved Aerated Concrete (RAAC) with RAAC having been in the headlines since the summer. However this is certainly another agenda item for 2024.



Climate Action





Noel Street, Chair Places Development

For more information please contact noel.street@blueyonder.co.uk

As the impact of the climate crisis continues to grow, now more severe and more widely felt across communities around the world, the decarbonisation of the built environment continues to be vital to achieving Net Zero and the industry must increase momentum towards this goal.

2023 saw a gradual improvement from 2022 in relation to rising costs, material shortages and delays, labour shortages and skills gaps with an increase in project volumes and regulatory reforms. The Government released new detailed plans for Net Zero with the publication of the Carbon Budget Delivery Plan (CBDP) that was prompted by a 2022 High Court judgement. But policy development continues to be tooslow, reducing confidence in the UK meeting its medium-term targets and private sector investment. There continues to be a 'lack of urgency' with the construction industry that is on track for less than half of its government-backed 'Net-Zero priorities', according to the Construction Leadership Council (CLC).

COP28

Alast-minute agreement reached at the UN climate summit, COP28, in Dubai in December came as no great reprieve for developing countries on the frontlines of climate change. Despite being hailed as a 'landmark pact', it failed to address the long-running clamour for a 'phase out' of oil, coal and gas, or provide the necessary finance for poorer countries to transition to green energy.

The Climate Action Theme Group (CATG) has had another strong year of promoting sustainable practices, driving and sharing positive change in the Midlands construction industry. We believe that climate change is the greatest challenge facing humanity today and are optimistic that the world can come together to address this challenge.

What will make the difference is what we all do about it, in our personal and professional lives

The Climate Action Theme Group seek to, challenge, share and champion best practice and innovation to modernise operational methods in design and construction; promote industry collaboration utilising digital tools for knowledge sharing to drive efficiency and improve outcomes; and deliver on the 2030 decarbonisation and sustainability goals for our sector through Whole Life Carbon thinking.

During 2023 our key activities involved the Presentations and University diploma assistance on the Key Achievements:

- Increased membership: The CATG sawa rise in membership, reflecting the growing awareness and commitment to sustainability within the Midlands construction sector.
- Knowledge sharing and collaboration: The group hosted a series of successful meeting presentations, including workshops, seminars, and site visits, providing members with valuable learning and networking opportunities. These events focused on topics including;

Carbon literacy, low-carbon construction methodologies and materials, life cycle assessments, embodied carbon calculation, retrofitting existing buildings, building energy efficiency assessment rating and circular economy principles in construction.

- Policy advocacy: The CATG actively engaged with policymakers and industry stakeholders, advocating for policies that support sustainable construction practices. This included participating in roundtable discussions and collaborating with other construction industry organisations.
- Best practice recognition: The CATG celebrated the achievements of its members through the CE East and West Midland Awards (Regeneration and Retrofit Award / Climate Action Award), recognising projects and initiatives that showcased outstanding climate action efforts.
- Public awareness: In October the CE Midlands Construction Summit 2023 raised members and public awareness about the impact of construction on the environment and the potential for sustainable solutions. This included Climate Action presentations on: Disruptive Sustainability, Repurposing Buildings, Timber in Construction and Future Homes Standards Morgan Sindall, and engaging the Department for Business & Trade.

Looking forward, many industry trends will be affected by the fallout from potential: changing Governments, Government strategies, policies and economics, energy prices and skill resource. New technology, and its utilisation, continues to change the construction site, lower its carbon output, improve the ability to win projects, and increase profit margins. Trends and movements are changing the roles of industry professionals and frontline workers.

Future Plans (2024)

- Further engagement with policymakers: The CATG will continue to advocate for strong climate action policies, focusing on areas such as carbon literacy, embodied carbon, energy and carbon efficiency measurement, retrofitting, and circular economy in construction.
- Promoting innovation and best practice: The group will showcase inspiring examples of sustainable construction projects and provide practical guidance for members to implement best practices.
- Developing skills and training:
 The CATG will continue to work with our
 Future Skills Theme Group and training
 providers to develop and promote
 educational programs for construction
 professionals on collaboration,
 sustainable practices and technologies.
- Strengthening collaboration:
 The group will foster closer collaboration with other industry stakeholders such as LETi, Sustainability West Midlands, Climate Change Solutions, Circular Economy and with local authorities, clients, architects, engineers, contractors and suppliers, to drive systemic change towards a more sustainable construction sector.

The CEM Climate Action Theme Group will continue to play a vital role in driving positive change in the Midlands construction industry towards a more sustainable future. Through continued collaboration, knowledge sharing, and advocacy the CATG is committed to making a significant contribution to achieving net zero carbon emissions in the Midlands construction industry.







Future Skills





Daniel Bridgewater, Chair Baily Garner

For more information please contact Daniel.Bridgewater@bailygarner.co.uk

The CE Midlands Future Skills
Theme Group has continued
to evolve over the last year.

One highlight of the year was the joint meeting with the Climate Action Theme Group, where Julie Abbott from the Department for Work and Pensions (DWP) spoke to both theme groups on the topic of the support they can provide to employers and help address the skills gap for specialists within the sustainability and environmental disciplines. This is a great example of two Theme Groups collaborating to improve knowledge within the industry.

A further highlight was a session which focused on best practice around T-Levels, including a case study from the Thomas Telford UTC, BAM and Baily Garner. The case study focused on a joint T-Level placement which gave a student at the UTC the experience of both the consultant and contracting sides of the industry.

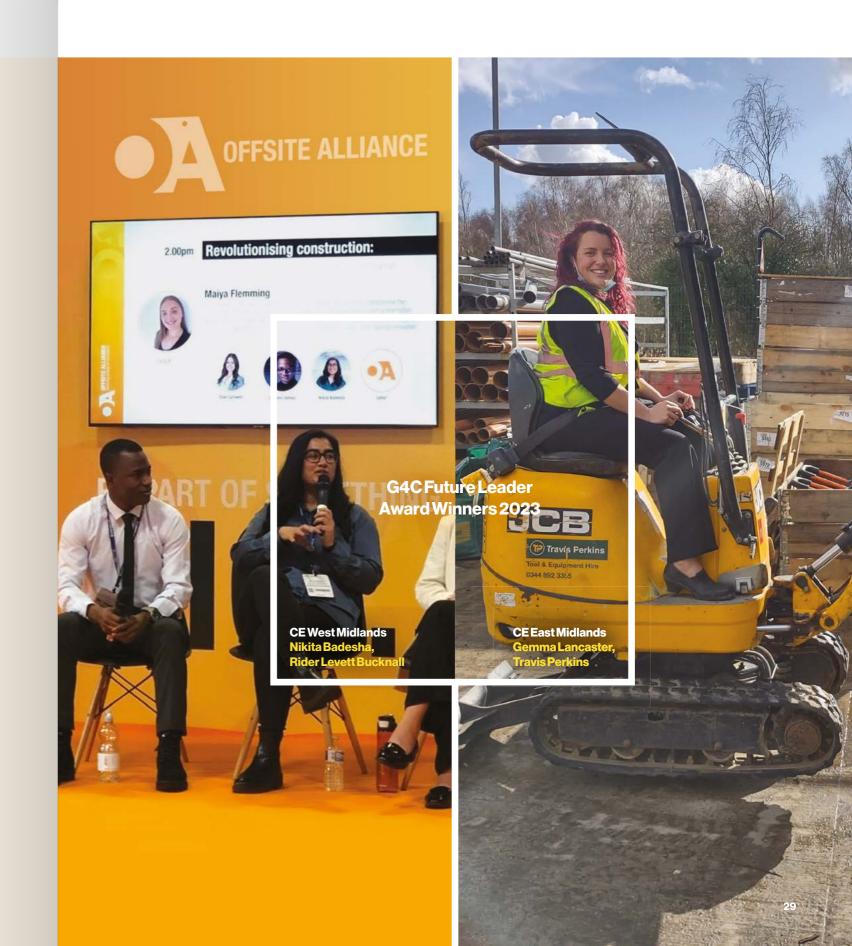
The construction industry has a negative reputation of being slow to evolve, especially when compared to other sectors such as tech, automatic and aerospace. This perception filters through to those who are considering a career within the construction industry, as well as those who are already working within it.

This lack of adaptation (perceived or not) will result in the industry stalling, sticking to the same old ways of doing things and not keeping up with those sectors highlighted above.

The focus of the Future Skills Theme Group has two key elements:

- Addressing the challenge of recruiting future talent into the industry
- Addressing the skills gap within current workforce

We believe the two elements above are vital if real change is to unfold. We must attract the best recruits into the industry to bring new energy and ideas. We must also focus on aligning those already within the industry to the future needs, technologies and ways of working.



Smart Construction





Dhiran Vagdia, Chair Vagdia and Holmes

For more information please contact dhiran.vagdia@vagdiaholmes.com

The Constructing Excellence Midlands Smart Construction Theme Group continues to consolidate and plan forward, through another busy time for the industry. Whilst best practice and prevailing thought leadership has been important, so has critical commercial viability. A turbulent operating climate for many has focussed the industry minds.

Notwithstanding this, we continued to partner events with the Smart Group in Constructing Excellence South West. This has allowed us to again share attendance, best practice and knowledge.

Our joint diary included a mix between face-to-face and virtual meetings, and has allowed us, hopefully, to add further value to our membership.

Our year started with a follow up presentation by Citizen Housing Group, and in partnership with Mod Pods International. The content included reviews on the 'Golden Thread', and then case studies on completed schemes. The event was run as a

hybrid, with those in attendance extended the possibility of a tour around the Mod Pods facility in Stoneleigh, Warwickshire.

Our early summer event featured a presentation by AI For Site. This included conversations around real time insights, real time results. The discussions included how best to improve efficiency in construction productivity, and using Wendy AI to access information in real time.

The autumn event was in fact a presentation made to the First Thursday Club, Nottingham, about the merits of Constructing Excellence. All were invited to attend. The lunch time presentation and networking gave us a chance to speak out about the good work of the Smart Group.

As a supporter of Constructing Excellence, the opportunities in pushing for sharing best practice and knowledge remain relevant – and in this respect, we always invited support and participation. If you or any industry stakeholders have a good news story around Smart Construction, please get in touch so we can show case it.

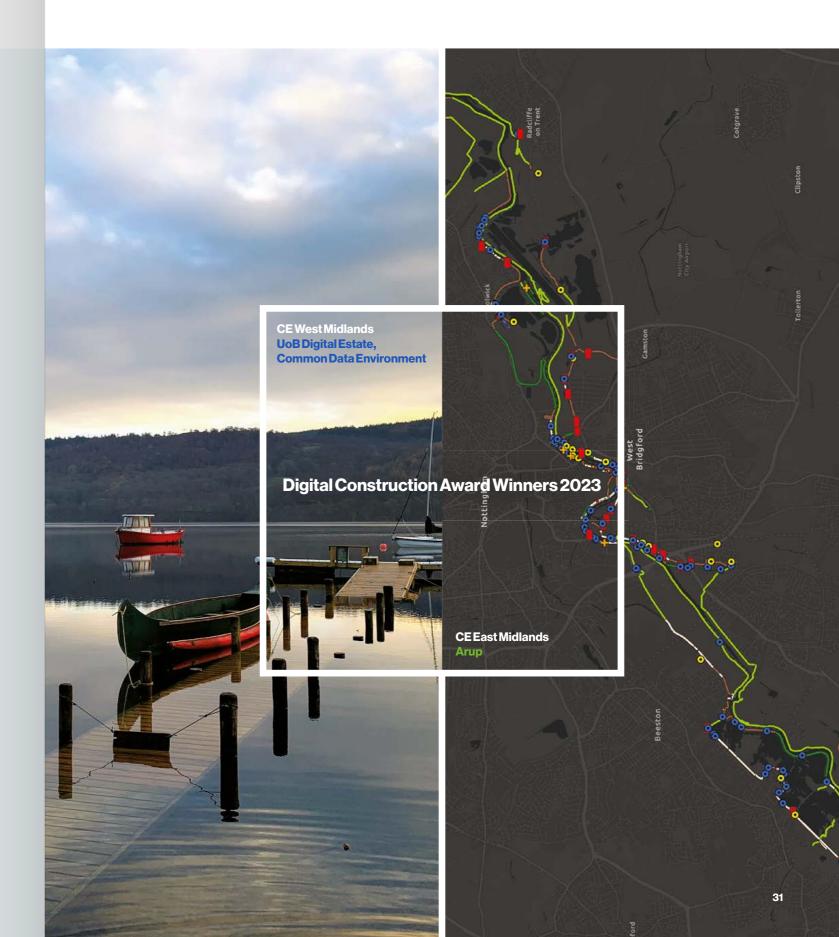
Similarly, if there is something we can discuss, evidence and provide resourced collateral, please do get in touch. This year will require pioneering and innovation, not just to make good on the time lost, but to ensure our industry strives forward in the quantum bounds it deserves.

ner event

or Site First Thursday Club meeting on the merits of Construc







Infrastructure Forum

Social Housing Forum



Mark Lyddon, Chair Turner & Townsend

For more information please contact mark.lyddon@turntown.com

The Infrastructure Forum's aim is to enable infrastructure clients to deliver improved outcomes for communities across the Midlands by collaboratively working faster, greener, safer and smarter.

Although the forum is in its infancy we have had considerable interest and membership growth across the variety of organisations involved with Constructing for Excellence.

Our forum has held three events this year to bring client, supplier, consultants and academia together to discuss how we achieve our aim. We have agreed that a key enabler for this to happen is to increase the connectivity of, and knowledge share between, all types of organisations involved in infrastructure works across the Midlands.

Our evening dinner events have seen lively and challenging discussions debating the root causes of poor inter-programme collaboration, the possible solutions and the identification of how to realise benefits.

Each event has achieved agreement across the organisations that as a forum we are uniquely placed to drive our regional industry forward and provide benefit to our members but also within our communities and the wider environment.

We have agreed that we need to share our collective insights of infrastructure works taking place across the region so we can collaborate to identify efficiencies. Our aspiration is to maintain a programme of forthcoming infrastructure works that facilitates the sharing of site access and resources whilst minimising disruption to communities and the environment.

We are in the process of trialling the assimilation of data for a sample area as a pilot. This proof of concept will allow us to test the types and source of data that will be beneficial and enable a digital solution to be developed.

We have senior engagement from an array of organisations but keen to secure support from others that are willing to drive this initiative forward to success.

As a group we have also discussed how we improve collaboration to mitigate our collective skills gap, this work connects us into the 'future skills' working group and the 'client' forum. We know that as an industry we need to improve our brand and part of the answer is to demonstrate how the infrastructure schemes we are working on in region enhance the lives of the communities we serve and the environment we work within. Understanding our pipeline of infrastructure works in the region will be a key enabler to robust skills development plans being created and delivered.

We know collaboration will underpin our route to success—how can you help?

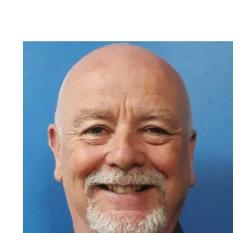
Please reach out and get involved.











Richard Whittaker, Joint Chair Citizen Housing Richard. Whittaker@citizenhousing.org.uk



Tim Bush, Joint Chair Baily Garner **Tim.Bush@bailygarner.co.uk**

Construction Clients Forum

Industry Forum



Stephen Barker, Chair Birmingham Airport

For more information please contact

Stephen.Barker@birminghamairport.co.uk

We received the priorities of the national Construction Clients' Leadership Group and decided to base our terms of reference on these as follows.

- To support members in demonstrating best value, excellent H&S risk management and predictability of outcome.
- To provide a platform to champion our members, their work and their leadership.
- To ensure members are kept abreast of the latest best practice information, guidance and industry developments in a timely and accessible manner through the CE Midlands website and quarterly meetings e.g. Building Safety Act, Gold Standard, EPC, Retrofit etc.
- To provide a platform to articulate client needs and expectations to the supply chain. To emphasise the influence of this group the 'spend' will be aggregated and communicated to the supply chain.
- To champion best practice in skills development and competency.

A Chair is being sought for this forum.

- The ethos of this forum is 'Respect the past, enjoy the current and look to the future'.
- We are the movement to deliver the collaborative culture necessary to provide an industry of opportunity that will require diversity, inclusion, innovation, integration and behavioural change whilst recognising the value derived from the existing 'traditional' parts of our industry.
- We identify the detail required to deliver the CEMBoard's vision and offer support in determining that vision.
- We provide the regional hub for CE National Members, CEM Clubs, CEM Forums, CEM Theme Groups, Industry Bodies and Stakeholders, Universities and Colleges and the entire supply chain.
- We act as a two-way communication channel throughout the East and West Midlands construction sector to ensure a united message with no duplication of resource and effort working with others such as the Midlands Engine.
- We act as the Midlands' regional arm of Constructing Excellence and report through CERP (Constructing Excellence Regional Partnership).
- We live by the principles of Constructing Excellence and lead by example.



CE East Midlands Awards 2023 Shortlist

CE East Midlands Awards 2023 Winners

Headline Sponsor

Building Project of the Year

Ravensdale Infant & Nursery

Lungfish Architects, Morgan Sindall Construction, SCAPE, Derby City Council

Health & Allied Professions Centre

Pick Everard, Henry Brothers, Nottingham Trent University, EDGE, Atkins, Turner & Townsend, Waterman Group

Civils Project of the Year

Colliery Way

Balfour Beatty, Nottinghamshire County Council

Mill Fleam Pumping Station

JBA Bentley, Derby City Council

Client of the Year Award

To be announced on the night

Conservation & Regeneration Award

The Birkin Building Regeneration Project Spenbeck, Urban Fabric, McNeil Construction, Historic

Regeneration / Refurbishment Dodd Group (Midlands)

Solihull Community Housing

Digital Award

Tilbury Douglas Connect

Tilbury Douglas, Unity Technologies

Balfour Beatty, Leicester City Council

Digital Solutions for Strategic Asset Investment Planning

Arup, Environment Agency

G4C Future Leader Award

Gemma Lancaste

Travis Perkins

Sophie Cantrill

Morrison Design

Alexander Tabb

Delta Simons

Health, Safety & Wellbeing Award

Henry Boot Construction

JTomlinson

Innovation Award

SBS Portal

Integration & Collaborative Working Award

Hybrid Theatre, Royal Derby Hospital

Galliford Try, University Hospitals of Derby & Burton NHS Foundation Trust, Selcon Construction Consultants, CMPG, Arup

Derbyshire Longhouse

SIPBuildUK, Structural Fabrications, Lomas Mitchell Architects, Grand Designs, R&D Building & Joinery

Elderswell Village

SEC Newgate, Countryside Partnerships, Inspired Villages

Colliery Way

Balfour Beatty, Nottinghamshire County Council

MMC Award

Student Accommodation, Agard Street, Derby

MTE, A&S Enterprises, Marlix Student Living, David Granger Architectural Design, Alcock Lees Partnership

Burleys Way, Leicester

MTE, Hallam Read, Alcock Lees Partnership, The Art of Building

Net Zero Energy Retrofit MMC Solution

Melius Homes, Nottingham City Council, Energiesprong UK, Focus Consultants 2010 LLP

Ravensdale Infant & Nursery

Lungfish Architects, Morgan Sindall Construction, SCAPE, Derby City Council

Net Zero Award

National Rehabilitation Centre

Arup, Nottingham University Hospitals Trust, Ryder Architecture, Osbornes Quantity Surveyors, Fira Landscape, EDGE PS, Clarke Banks

One EMH to a Sustainable Future

EMHHomes

People Development Award

Procure Partnerships Framework

Morrison Design

Stepnell

Residential Property of the Year Award

SIPBuild UK, Structural Fabrications, Lomas Mitchell Architects, Grand Designs, R&D Building & Joinery

SEC Newgate, Countryside Partnerships, Inspired Villages

Elms Farm, Glen Road, Newton Harcourt

MTE, Long Brothers, Matthew Montague Architects, Libra Design & Consultancy

SME of the Year Award

Rodgers Leask

Cawarden

Kori Construction

Morrison Design

Sustainability Award

Walker Construction, Network Rail, Expedition Engineering, Hawkins/Brown, SCX, MTC, Innovate UK

Big Yellow Self Storage System

EvoEnergy, Big Yellow



Building Project of the Year Ravensdale Infant & Nursery

Digital Award

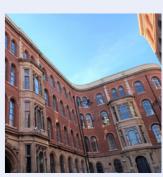
Arup



Colliery Way



Stepnell's MHR Estates Development



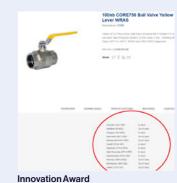
Conservation & Regeneration Award



G4C Future Leader Award



Henry Boot Construction



SBS Portal



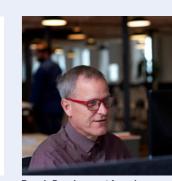
Integration & Collaborative Working Hybrid Theatre, Royal Derby Hospital



MMC Award Net Zero Energy Retrofit MMC Solution



Net Zero Award



People Development Award Morrison Design Ltd



Residential Property of the Year Elderswell Village



SME of the Year



Sustainability Award Ava Bridge, Walker Construction

Constructing Excellence Midlands **Annual Review 2023**

CE West Midlands Awards 2023 Shortlist

CE West Midlands Awards 2023 Winners

Headline Sponsor



Conservation & Regeneration Award

Building Project of the Year

Skylon Campus

Speller Metcalfe/NMITE/Bond Bryan/Shires/Hybrid Structures/Hydrock/Osbornes

Heartlands Treatment Centre, University Hospitals Birmingham NHS Foundation Trust

Kier/Archus/DesignBuro/WSP/CouchConsulting/ WT Partnership/Acivico

Ridge & Partners LLP/Sandwell Metropolitan Borough Council/Willmott Dixon/Healthcare Design/Steane Ltd

Fradley Park Primary & Nursery School

GF Tomlinson/Staffordshire County Council/John Taylor Multi-Academy Trust/Entrust

Alexander Stadium Redevelopment

Arup/Birmingham City Council/McLaughlin & Harvey

The Forge Care Children's Home

Stepnell/Miller Prestige Homes/IDP Architects/JMS Engineers Consulting Group Ltd/Jonathan Richards Associates/WRTimberInnovationsLtd

Walsall Manor Hospital Urgent & Emergency Care Centre

Tilbury Douglas/Walsall Healthcare NHS Trust/BDP/ Arup & Couch Consulting Engineers/WTPartnerships/

Thomas Telford UTC

Morgan Sindall/Department of Education/Thomas Telford University/Mott MacDonald/Associated Architects/City of Wolverhampton

Client of the Year Award

To be announced on the night

Conservation & Regeneration Award

Charlecote Park Reservicing & Renewable Energy Project

National Trust/Martin Thomas Associates/Evesham Mechanical Services/IWSA/Ash Building Services Consultants

Riggs Hall

Pave Aways Ltd/Shrewsbury School/Arrol Architects/ Bennett Williams

Worcester Railway Arches Regeneration

Speller Metcalfe/Worcester City Council/University of Worcester/Severn Arts/The Arch Company/ Worcestershire County Council/Glazzards Architects

Lychgate Cottages, 3-6 Priory Row, Coventry

Vagdia Holmes, Chartered Architects/Historic Coventry Trust/Messenger BCR/Chroma Consulting/ Ridge & Partners/FW Haywood/Greenways

Commercial and Cultural Hub

ONE Creative Environments/Bromsgrove District Council/North Worcestershire Economic Development Regeneration/Arcadis

Digital Construction Award

UoB Digital Estate, Common Data Environment

University of Birmingham/BIM and Digital Assets, Estates Office/Bentley Systems

Adopting BIM as the Golden Thread of all Digital

Citizen Housing/ModPods International Ltd/HLP Architects

Tilbury Douglas Connect

Tilbury Douglas/Unity Technologies

G4C Future Leader Award

Nikita Badesha - RLB

Molly Shaw-JN Bentley

Elliott Webb-Arup

Health, Safety & Wellbeing Award

Safety in Design (SID)

Collaborative Health, Safety & Wellbeing Ethos on HS2 Phase 2a

Arup/HS2/ERM/TEP/ADAS/Biocensus

Innovation Award

ONE Engage

WB Timber Innovations

Integration & Collaborative Working Award

Campion School

Speller Metcalfe/Warwickshire County Council/ Campion School/Barnsley Marshall/Coles Grant &

Interchange Multi-storey Car Park

Cundall/Urban Growth Company/Vinci Construction UKLtd/Associated Architects/Fira Landscape/ WTPartnership/Burdus Access/HS2Ltd/Solihull Metropolitan Borough Council/DFT/Arden Cross

Ridge & Partners LLP/Sandwell Metropolitan Borough Council/Willmott Dixon/Healthcare Design/Steane Ltd

People Development Award

Putting people development first DRG Interior & Building Solutions Ltd

Derry Building Services, Birmingham

StepnellLtd

Arup, Midlands Campus

Building our future together, Pave Aways

Residential Property of the Year

The Fairways, Burghill

GPThomas/GPT Properties

Blenheim Hall

Cotswold Oak Company Ltd/Ridgeways Quantity Surveying/SWB Architects

SME of the Year Award

Boldy leading the way for SMEs DRG Interior & Building Solutions Ltd

Link Engineering

ONE Creative Environments

Building our future together - Pave Aways

Sustainability Award

Blenheim Hall

Cotswold Oak Ltd, Ridgeways Quantity Surveying, **SWB** Architects

Project 80

Midland Heart, Tricas, Birmingham City University, Unilin, Oakley Architects, Besblock, BM3

Value Award

Skylon Campus

Speller Metcalfe/NMITE/Bond Bryan/Shires/Hybrid Structures/Hydrock/Osbornes



Achiever of the Year Steve Green **Bowmer and Kirkland**



Digital Construction Award UoB Digital Estate, Common Data Environment



Integration & Collaborative Working Award Interchange Multi-storey Car Park



Sustainability Award Project 80, Midland Heart



Building Project of the Year Heartlands Treatment Centre, University Hospitals Birmingham NHS Foundation Trust



G4C Future Leader Nikita Badesha



People Development Award **DRG Interior & Building Solutions**



Value Award Speller Metcalfe, Skylon Campus



The University of Worcester



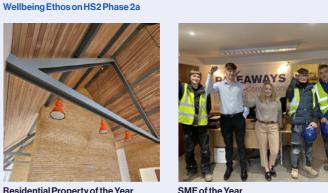
Health, Safety and Wellbeing Award

Collaborative Health, Safety &

Blenheim Hall



Innovation Award One ENGAGE



SME of the Year **Pave Aways**

CE East Midlands Judges and Sponsors

Judges

Glenn Slater Scope Group
Richard Beckett Nottingham City Council
Amrit Sagoo Nottingham Trent University
Alexander Tabb Delta Simons
Andrew Wright De Montfort University
Maria Coulter Construction Coach
Emmanuel Manu Nottingham Trent University
Nicola Thompson Pick Everard

Marc Preite NHS
Emma Hesbrook Pagabo
Steve Green Bowmer & Kirkland
Tom Woodhead Limes Consultancy
Robert Lambe Melius Homes
Dave Thacker Countryside
Danny Clarke NFB
Ehsan Asnaashari Nottingham Trent University

Keith Blizzard Blizzards Consulting
Steve Green Bowmer & Kirkland
Robby Soetanto Loughborough University
Nathan Wilkins CITB
Rob Ford Thorn Baker
Tony Shaw Henry Boot
Katrina Woodward Nottingham Trent University
Rebecca Dermody-Simmons EEM

Sponsors



Headline Sponsor Salus Approved Inspectors



Building Project

of the Year



Civils Project of the Year



Client of the Year



Conservation & Regeneration Award



Digital



G4C Future Leader



Health, Safety and Wellbeing Award **UNILIN**INSULATION

Innovation Award



Integration & Collaborative Working
Award



MMC Award



Net Zero Award



People Development Award



Residential Property

of the Year



SME of the Year



Sustainability Award

CE West Midlands Judges and Sponsors

Without the support and commitment of our judges, we would not be able to run the awards every year. We would like to express our sincere thanks to each of them as they are the unsung heroes of our awards programme.

Judges

Karen Heppenstall Midlands Connect
Lorraine Gregory CECA
Alec Gilham University of Birmingham
Amrit Sagoo Nottingham Trent University
Ben Stanton Hydrock
Cem Budak Arup
Dan Bridgewater Baily Garner
David Yorke Kier
Dhiran Vagdia Vagdia and Holmes

Donna Seward Unilin
Gerraint Oakley Platform HG
Julie Bell-Barker Wolverhampton Council
Keith Blizzard Blizzards Consulting
Malcolm Davidson WSP
Mark Lyddon Turner & Townsend
Mark Wakeford Evo Energy
Mike O'Shea Gowling WLG
Nattasha Freeman Turner & Townsend

Nitesh Alagh Severn Trent
Noel Street Places
Paul Hampton University of Wolverhampton
Philip Patterson Turner & Townsend
Richard Cymler Ball & Berry
Richard Whittaker Citizen Housing
Sandra Stevens CITB
Stephen Barker Birmingham Airport





Headline Sponsor Salus Approved Inspectors



Achiever of the Year



Building Project of the Year



Client of the Year



Conservation and Regeneration Award



Digital Construction



G4C Future Leader Award



Health, Safety & Wellbeing Award



Innovation Award

SpellerMetcalfe

Integration & Collaborative Working

Award



People Development Award **SUNILIN**INSULATION

Residential Property of the Year



SME of the Year Award





Sustainability Award Value Award

Regional Members

Club Members

Acivico Group Birmingham and Black Country

Alex Tabb (Delta Simons Ltd) East Midlands

Altran

Andy Tay (Roofbase Ltd) East Midlands

ARK Consultancy Ltd

 $Birming ham \, and \, Black \, Country$

Aroon Reinoso Rodas
Birmingham and Black Country

Arup Birmingham and Black Country

ASFP Ltd Coventry & Warwickshire

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Ashaanti Pinnock
Birmingham and Black Country

Ashfield Council East Midlands

Aspen Global Limited Coventry & Warwickshire

ATG Group Birmingham and Black Country

Autodesk Birmingham and Black Country

Baily Garner Birmingham and Black Country

Ball and Berry Limited

Birmingham and Black Country

Ben Edgar (Marshdale Construction)
Birmingham and Black Country

Birmingham Airport
Birmingham and Black Country

Birmingham City Council
Birmingham and Black Country

BizEd Projects CIC Ohc Shropshire

Black Country Chamber of Commerce
Birmingham and Black Country

Blizzards Consulting Limited
Birmingham and Black Country

Brackley Holdings Ltd (Evo Energy)

Catalyst Land Solutions (CLS)

East Midlands

CECA Birmingham and Black Country

Charles Harrison (Bevan Brittan)
Birmingham and Black Country

CHIC Birmingham and Black Country

Chris Barker (Robinson Low Francis LLP)
Birmingham and Black Country

CITB Shropshire

Citizen Housing (West Mercia)

Birmingham and Black Country

Climate Change Solutions

Colas Limited Birmingham and Black Country

Community Health Partnerships
Birmingham and Black Country

Considerate Constructors

Construction Coach representing CIC
East Midlands

Coventry & Warwickshire Chamber of Commerce

Coventry & Warwickshire

Coventry City Council
Coventry & Warwickshire

Cundall Birmingham and Black Country

D2N2 Local Enterprise Partnership

De Montfort University East Midlands

Department for Business and Trade

Design 4 Structures Ltd
Birmingham and Black Country

Dodd Group

Dunton Environmental Limited
Birmingham and Black Country

Efficiency East Midlands Ltd East Midlands

Excelsior Land East Midlands

G.F. Tomlinson Building Ltd East Midlands

 $\textbf{Geldards LLP} \, \textbf{E} \\ \textbf{ast} \, \textbf{Midlands}$

George Anstiss (Rider Levett Bucknall)
Birmingham and Black Country

Georgiana Rusu (Warner Land Surveys Ltd) **Birmingham and Black Country**

Glenn Slater East Midlands

Gowling WLG (UK) LLP Birmingham and Black Country

GT Infrastructure – Water Division OU 5100 East Midlands

GT3 Architects East Midlands

Harrison Clark Rickerbys Ltd
Herefordshire and Worcestershire

Helen Andrews (Bevan Brittan)
Birmingham and Black Country

Henry Boot Construction Limited

Hydrock Birmingham and Black Country

lain Crawford East Midlands

Ibstock Plc East Midlands

ICE

Jimoh Ibrahim (Royal Haskoning DHV)

Birmingham and Black Country

Joanne Jones (Clancy Consulting)
Birmingham and Black Country

Joe Mogg (Axter Ltd)

Birmingham and Black Country

Katie Shooter (Imtech Engineering Services)
Birmingham and Black Country & Shropshire

Kier Construction
Birmingham and Black Country

Klein Legal Shropshire

Laura-Beth Massey-Caines (T Clarke)
East Midlands

Leicestershire County Council
East Midlands

Liberty Collins East Midlands

Lincolnshire County Council East Midlands

Link Engineering
Birmingham and Black Country

Loughborough University East Midlands

Luke Rootham (Axter Ltd) East Midlands

Marches LEP Shropshire

Marsh Ltd Birmingham and Black Country

Melius Homes East Midlands

Midlands Connect
Birmingham and Black Country

MiTek Industries Ltd

Birmingham and Black Country

Moore Green Recruitment Ltd
Birmingham and Black Country

Morgan Sindall Construction & Infrastructure Ltd

Birmingham and Black Country

Moulton College East Midlands

MTC Coventry & Warwickshire

Muhammad Sibi (SIBINET LIMITED)
Birmingham and Black Country

MWH Treatment Ltd East Midlands

Nada Nazar Ovinakath Birmingham and Black Country

National Federation of Builders Limited
Fast Midlands

New Model Institute for Technology and Engineering Herefordshire and Worcestershire

NFB East Midlands

NHF East Midlands

Nick Taylor-Ward (Konsileo (trading) Ltd)

Nottingham City Council East Midlands

Nottingham Trent University Coventry & Warwickshire

ORBIZ EMEA Limited

Coventry & Warwickshire
Pagabo East Midlands

Paul Fenner (PDO IIa)

Paul Fenner (BDO llp)
Birmingham and Black Country

Peter Harvey (Robinson Low Francis LLP)
Birmingham and Black Country

Phoenix Sustainable Investments Limited Lincolnshire

Pick Everard East Midlands

Rider Levett Bucknall
Birmingham and Black Country
Roger Burton (nvirohaus)

Coventry & Warwickshire

Ruth Follows (Liz Male Consulting)

Birmingham and Black Country

Safety in Design

Salus Approved Inspectors East Midlands

Sandwell Borough Council
Birmingham and Black Country

SCG Shropshire

Seddon Birmingham and Black Country

Severn Trent Water Coventry & Warwickshire

Sherwood Forest Hospitals NHS Foundation Trust

Shiv Thakkar Birmingham and Black Country

Shropshire Chamber of Commerce Shropshire

Shropshire Council Shropshire

Speller Metcalfe
Herefordshire and Worcestershire

Stafford Borough Council Shropshire

Staffordshire County Council Shropshire

Stepnell Ltd Coventry & Warwickshire

Steve Green (J13 Consulting) East Midlands

Stoke & Staffs LEP Shropshire

Stride Treglown
Birmingham and Black Country

Sustainability West Midlands
Birmingham and Black Country

Telford & Wrekin Council Shropshire

The Pioneer Group

Birmingham and Black Country

Turner Townsend
Birmingham and Black Country

Unilin Insulation UK Limited East Midlands

University of Birmingham Birmingham and Black Country

University of Lincoln Lincolnshire

University of Wolverhampton
Birmingham and Black Country

Vagdia and Holmes Ltd Coventry & Warwickshire

Veritas Consulting Ltd
Birmingham and Black Country

Viewpoint Construction Software Ltd
Birmingham and Black Country

VINCI Construction UK Ltd

Birmingham and Black Country
Waldeck Consulting

Coventry & Warwickshire

East Midlands and Lincolnshire
Warwickshire County Council

Waterman Structures – Birmingham, Waterman Group

Birmingham and Black Country

Wates Construction Ltd

Birmingham and Black Country

West Midlands Combined Authority
Birmingham and Black Country

William Cursham (Bevan Brittan)
Birmingham and Black Country

WIP

Wolverhampton Council Birmingham and Black Country

 ${\bf Wright\, Hassall\, LLP\, Coventry\, \&\, Warwick shire}$

Acorn Partitions & Storage Systems Limited Lincolnshire

AtkinsRéalis East Midlands

Be Bold Media Limited Shropshire

Core Architects East Midlands

CQS Solutions Ltd Shropshire

DRG Interior and Building Solutions

Herefordshire and Worcestershire

Evora Edge Shropshire

Gusto Construction Limited

Influence Landscape Planning and Design Ltd Lincolnshire

Joshua Lutton (Twinfix) Shropshire

Lincoln College Lincolnshire

Maber Architects East Midlands

MB Glass Supplies Ltd East Midlands

McPhillips (Wellington) Shropshire

Pipekit Ltd Shropshire

Lincolnshire

PolkeyCollins Associates Lincolnshire

SWG Construction (Build & Renovate)

Simons Design Ltd Lincolnshire

Shropshire
Viridis Building Services Ltd

Individual Members

Donna Owen (Complete Roofing Systems)

Josh Harding (Severn Trent Water Ltd)
Coventry & Warwickshire
Joshua Lutton (Twinfix) Shropshire

Ted Grizzell (Thorn Baker)

Birmingham and Black Country

lain Crawford East Midlands

Donna Owen (Complete Roofing Systems)

Josh Harding (Severn Trent Water Ltd)
Coventry & Warwickshire

What is Constructing Excellence?

Clubs

Greener, Safer, Smarter

Constructing Excellence is a not for profit think tank and best practice organisation charged with improving the performance of the UK construction industry for the benefit of its clients and all stakeholders. It is a platform for industry improvement to deliver better value for clients, industry and users through collaborative working -excellence through collaboration. It does not receive funding from any government source and is therefore selffunding. For many parts of Constructing Excellence the main form of income is received via membership.

Objectives

Greener Smarter

Birmingham & Black Country Coventry & Warwickshire East Midlands Lincolnshire Herefordshire & Worcestershire Shropshire

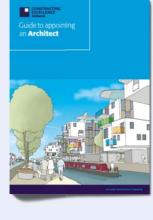
Theme Groups and Forums

Building Safety Climate Action Future Skills **Smart Construction**

Infrastructure Forum Social Housing Forum Construction Clients Forum Industry Forum

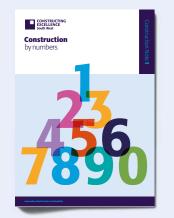
 $Constructing \ Excellence \ Midlands \ publishes \ a \ wide \ range \ of \ guides \ and \ advice \ notes \ on \ best \ practice \ principles$

















Membership

Benefits of Membership

Constructing Excellence Midlands provides practical support by providing members with the following benefits:

- Networking
- Learn and share best practice principles
- Knowledge transfer
- Enhance profitability / productivity
- Improve understanding
- Access to tools
- Peer intelligence
- Increased business opportunities
- · Discounted access to conferences. seminars and workshops
- Raise profile in the region
- Influence the change agenda / industry / Government

Along with discounts to CEM events, the most benefits are gained by active involvement in the work of CEM, particularly the Theme Groups, and with this in mind we would urge members to join the groups.

Membership Overview

In essence the entire Constructing Excellence network is looking for individuals and organisations who want to 'improve the performance of the UK construction industry' through collaborative working and an integrated supply chain and all that brings. Contributing to the CE pot provides the resources needed to ensure this happens, as has been proved by those already actively engaged. There are three levels of membership; National, Regional and Club.

Regional Members

Any regional member of Constructing Excellence Midlands has access across the Midlands events, activities and clubs managed from the Midlands centre (i.e. Birmingham & Black Country, Coventry & Warwickshire, East Midlands, Lincolnshire and Shropshire Clubs). Within your regional membership is an entitlement for one individual from your organisation to also join the individually administered Club of their choice (Herefordshire & Worcestershire Club). Regional membership does NOT entitle its employees to discount from National events where published. Membership rates start from as little as £120 for individuals / £240 for companies and are set according to industry spend (clients) or business size (contractors/suppliers/consultants). Full details can be found at:

www.cemidlands.org/join-now/

When members join (Regional) they are asked if they would like to become members of any Theme Groups or Forums. These various groups are:

- Building Safety
- · Climate Action
- · Future Skills
- Smart Construction
- Infrastructure Forum
- · Social Housing Forum
- · Construction Clients Forum
- Industry Forum

Regional members can display their company profile and logo on the CEM website and will have access to the members area of the website.

* Regional membership does NOT entitle its employees to discount from National events where published.

Club Members

Club Membership within the Midlands falls into two categories:

- 1 Self-contained clubs i.e. Herefordshire & Worcestershire and Coventry & Warwickshire. Membership fees are set by each individual club.
- 2 Clubs managed from the Midlands centre i.e. Birmingham & Black Country, East Midlands, Lincolnshire and Shropshire. Membership Fees: Organisations £240, Individuals £120.
- Club Membership does not include participation in any of the Theme Groups.
- * Club membership does NOT entitle its employees to discount from National or Regional events where published. Club members only receive discounts for their OWN club events.

Midlands Clubs are encouraged to publicise their events and activities through the CEM website to ensure as wide an audience as possible.

www.cemidlands.org/join-now/

or scan the QR code below:





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Constructing Excellence Midlands



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Website www.cemidlands.org

