

# **Constructing Excellence Midlands AGM**

**Thursday 8<sup>th</sup> February 2024  
Macdonald Burlington Hotel, Birmingham**

# AGM Agenda

Chairman's Report – Uma Shanker

Chief Executive's Report (Inc. club, theme groups & forums reports)– Andrew Carpenter

G4C Report – Molly Shaw

Treasurer's Report - Tom Woodhead

Appointment of Board

Appointment of Auditors

Approval of any changes to Articles of Association and/or the Rules

A.O.B



# Chairman's Report

## Uma Shanker

# Chief Executive's Report

## Andrew Carpenter

# CEO Agenda

Membership

Clubs

Theme Groups

Forums

Events

Awards

Diploma

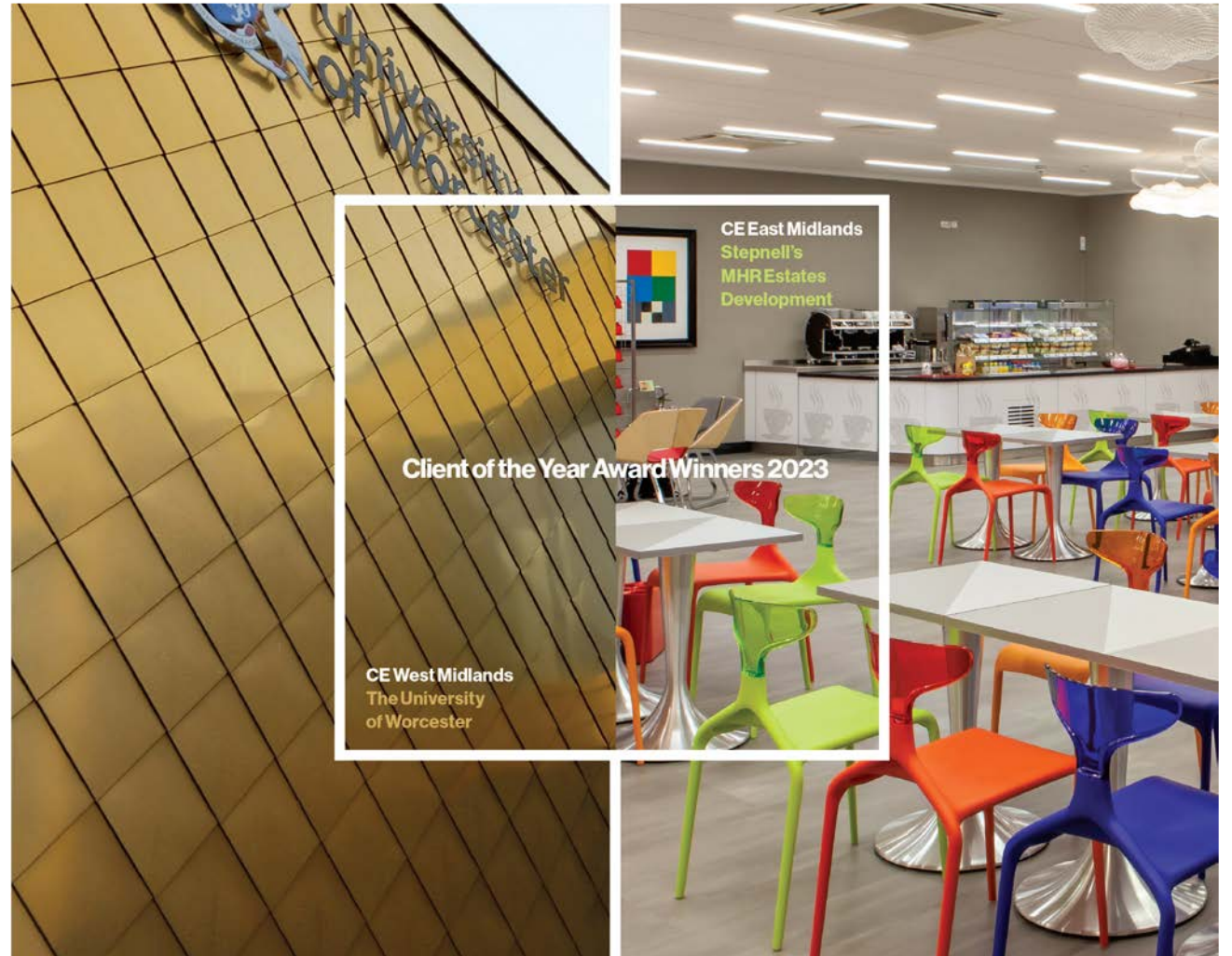
Case Studies

Documents

Red Dot

Constructing the Gold Standard

Adopt a School



# CEO Membership

- 63 organisations
- Clients, Consultants, Contractors and Supply Chain
- Significant growth planned in 2024
- Benefits of membership
  - Learning & Sharing knowledge
  - Influencing change
  - Networking
- Please help us increase membership



# CEO Clubs

Birmingham & Black  
Country

Coventry & Warwickshire  
(FoRCE)

East Midlands

Hereford & Worcestershire  
(HAWCE)

Lincolnshire

Shropshire



# Birmingham & Black Country Club Keith Blizzard



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# Coventry & Warwickshire Club (FoRCE) Michael Hiscock



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# East Midlands Club

## Alex Tabb

### Club visit

City of Caves, Nottingham



### AI in the Built Environment debate

Nottingham Trent University



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## CE East Midland Club (CEEM) - Three Cities Working Together

- Your Current Committee
  - Alex Tabb - CEEM Chair and G4C Chair
  - Glenn Slater - Vice Chair
  - David Hickman - Leicester Lead (TBC)
  - Dr Amrit Sagoo - Nottingham
  - Nick Taylor Ward - Nottingham
  - Maria Coulter - Nottingham
  - ????? - Derby Lead
- The Future Committee & Aims
  - Build out Derby and Leicester Teams Organically;
  - >5 people per city;
  - Regular events, CPD, Site visits; and,
  - Closer ties with universities.

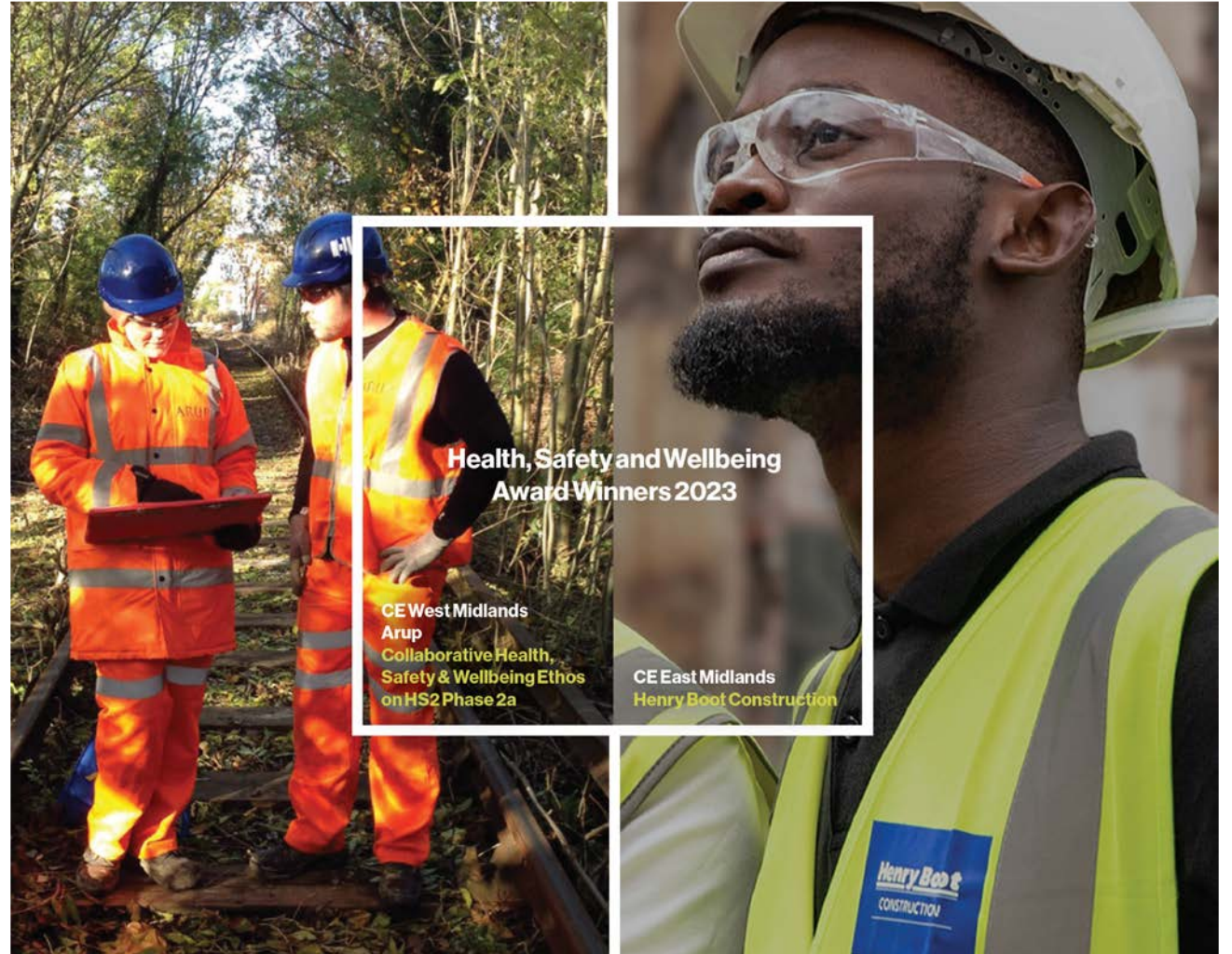
## CE East Midland Club (CEEM) - Three Cities Working Together

- Previous Events and Successes
- AI in the Built Environment
- Site visit to the Fruit Market - Blueprint JV - Innovative Urban Development
- G4C started - ~30 active members, looking to grow.
- City of Caves Tour
- Collab with FTC & Other Networking Groups

## Future Events and Aims

- Breaking Down the Building Safety Act
- Monthly CPD events held at NTU
- Construction Risk Seminar - Building a Better Future
- Sustainable Design - Sustainability Rox
- Monthly G4C Meetings
- Collation of Best Practice in the Region.

# Hereford & Worcestershire Club (HAWCE) Andrew James



# Lincolnshire Club Jasmine Craft

Club Christmas meal



Axe throwing



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# Shropshire Club Andrew Carpenter on behalf of Mark Barrow



People Development Award Winners 2023

CE West Midlands  
DRG Interior &  
Building Solutions



CE East Midlands  
Morrison Design Ltd

# CEO Theme Groups

- **Building Safety**
- **Climate Action**
- **Future Skills**
- **Smart Construction**



# Building Safety Theme Group Richard Cymler





## AGM & Annual Luncheon 2024

Climate Action  
Theme Group  
Annual Review

# 2023

## Key Achievements:

- **Knowledge sharing and collaboration:** The group hosted a series of successful meeting presentations, discussions, debates and a site visit, providing members with valuable learning and networking opportunities. These events focused on topics including; Carbon Literacy, Low-carbon construction methodologies & materials, life cycle assessments, embodied carbon calculation, retrofitting existing buildings, building energy efficiency assessment rating and circular economy principles in construction.
- **Policy advocacy:** The CATG actively sought to engage with policymakers and industry stakeholders, advocating for policies that support sustainable construction practices. This included participating in roundtable discussions and collaborating with other construction industry organizations.
- **Best practice recognition:** The CATG celebrated the achievements of its members through the CE East and West Midland Awards (Regeneration and Retrofit Award / Climate Action Award, recognizing projects and initiatives that showcased outstanding climate action efforts.
- **Public awareness:** In October the CE Midlands Construction Summit 2023 raised members and public awareness about the impact of construction on the environment and the potential for sustainable solutions. This included Climate Action presentations on: Disruptive Sustainability, Repurposing buildings, Timber in Construction and Future Homes Standards, Morgan Sindall and engaging the Department for Business & Trade

## Group meeting presentations



### Richard Whittaker

Director of Construction, CITIZEN

**Citizen Zero Carbon Strategy** - Future homes standard - low carbon heating systems integral to enshrined target to reduce emissions by 78% by 2035, residents will have highest quality zero ready carbon, fuel poverty combatting new homes, promoting longer, more sustainable tenancies and investment in communities



### Lee Broomhall

Sales Director

**MBC Timber Frame** - Passivhaus and Precision Engineered Timber Frame Homes. Super insulated timber framed houses to achieve Passivhaus standards without certification.



### Roger Burton

Architect & Developer

**NVIROHAUS** - Case Study of the Passivhaus Roger designed and had built with assessment of built form energy efficiency developed with University of Lincoln - Rosi Fieldson



### Glenn Irwin

Head of Business Development and Partnerships

**Doughnut Economics** proposes an economic mindset that's fit for our times and being implemented by cities around the world. It's not a set of policies and institutions, but rather a way of thinking to bring about the regenerative and distributive dynamics that this century calls for.



### Julie Abbott

Senior National Account manager

**GREEN JOBS** - Following the Government published The Ten Point Plan for a Green Industrial Revolution to generate Green Jobs, that work to reduce net carbon emissions and/or help protect the environment, has involved meeting with BEIS, DEFRA, DfE, Forestry Commission, employers, skills and training providers and trade bodies .



### Glen Irwin

Sustainability Associate Director

**NABERS UK** - UKGBC is at the forefront of positively influencing policy, identifying the pathways required to propel the sector forward sustainably and driving the solutions to transform our buildings, communities, cities and infrastructure so that people and nature thrive.



## Diploma in Collaborative Working in Construction

Module 6

## Design for the Environment

Presented by:

## Noel Street and Glenn Slater

## Training



## Carbon Literacy & Circular Economy for the Construction Sector

**Carbon Literacy:** "An awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis."

## Site Visit

**NMITE** - New Model Institute for Technology and Engineering Hereford



# 2024

Looking forward, many industry trends will be affected by the fallout from a potential change of: Government, Government strategies, policies and economics, Energy prices and Skill resource. New technology, and its utilisation, continues to change the construction site, lower its carbon output, improve the ability to win projects, and increase profit margins. **We are committed to Changing Mindsets to Decarbonise**

## 2024 Plans

- **Further engagement with policymakers:** The group will advocate for strong climate action policies, focusing on areas such as carbon literacy, embodied carbon, energy and carbon efficiency & capture measurement, retrofitting, and circular economy in construction.
- **Promoting Innovation and Best Practice:** The group will showcase inspiring examples of sustainable construction projects and provide practical guidance for members to implement best practices.
- **Developing skills and training:** The CATG will continue to work with our Future Skills Theme Group and training providers to develop and promote educational programs for construction professionals on collaboration, sustainable practices and technologies.
- **Strengthening collaboration:** The group will foster closer collaboration with other industry stakeholders such as UKGBC, LETi, Sustainability West Midlands, Climate Change Solutions, Circular Economy Club and with local authorities, clients, architects, engineers, contractors and suppliers, to drive systemic change towards a more sustainable construction sector.

## Group meeting presentations organised ..... so far



AJ100 Sustainability  
Champion of the Year 2021  
Award Finalist

### Philippa Birch-Wood

Director of Thrive at Chetwoods, ARB, RIBA  
**UKGBC INTRODUCTION** - UKGBC is at the forefront of positively influencing policy, identifying the pathways required to propel the sector forward sustainably and driving the solutions to transform our buildings, communities, cities and infrastructure so that people and nature thrive.

TUE  
06  
FEB



### Dr Beck Collins

Senior Sustainability Advisor  
**SWM INTRODUCTION** - Advising and supporting local authorities, businesses, community groups and other organisations across the West Midlands to improve their sustainability practice

TUE  
06  
FEB



AJ100 Sustainability  
Champion of the Year 2021  
Award Finalist

### Philippa Birch-Wood

**ADVANCING NET ZERO IN THE MIDLANDS** - At UKGBC, our mission is to radically improve the sustainability of the built environment, by transforming the way it is planned, designed, constructed, maintained, operated and repurposed.

FRI  
15  
MAR



Climate  
Framework  
Time100 Most  
Influential  
Climate Leader in  
Business for 2023

### Mina Hasman

Sustainability Director & Climate Advocacy Lead,  
ARB, RIBA, FRSA, LEED, BREEAM, WELL AP  
**CIC Action Plan and RIBA Climate Guide**  
**CLIMATE FRAMEWORK** - Cross-pollinate experiences and expertise across the industry, embracing all disciplines, and creating a common curriculum framework, as well as a platform for holistic climate knowledge.

TUE  
09  
APR



West Midlands  
Combined Authority

### Mike Webb

Natural Capital Programme Manager at West Midlands Combined Authority  
**BIODIVERSITY NET GAIN** - Review of the challenges faced and top tips to succeed in delivering BNG introduced in February 2024

TUE  
10  
SEP



### Anna Tsartsari

Co-founding Director, Head of ESG and Sustainability  
**ESG – ENVIRONMENTAL, SOCIAL & GOVERNANCE** - Standards focussed around core principles and practices within business operations that are regularly used by investors to assess risks, opportunities, and long-term value.

FRI  
05  
APR  
FRI  
19  
APR

**PRESENTATION 1 and 2.**

**More CA theme group presentations for June and November to be confirmed and;**

**-- One public facing event**

**-- Site visits to NABERS sustainability rated buildings**

**-- Climate Action publications – Whole Life Carbon**

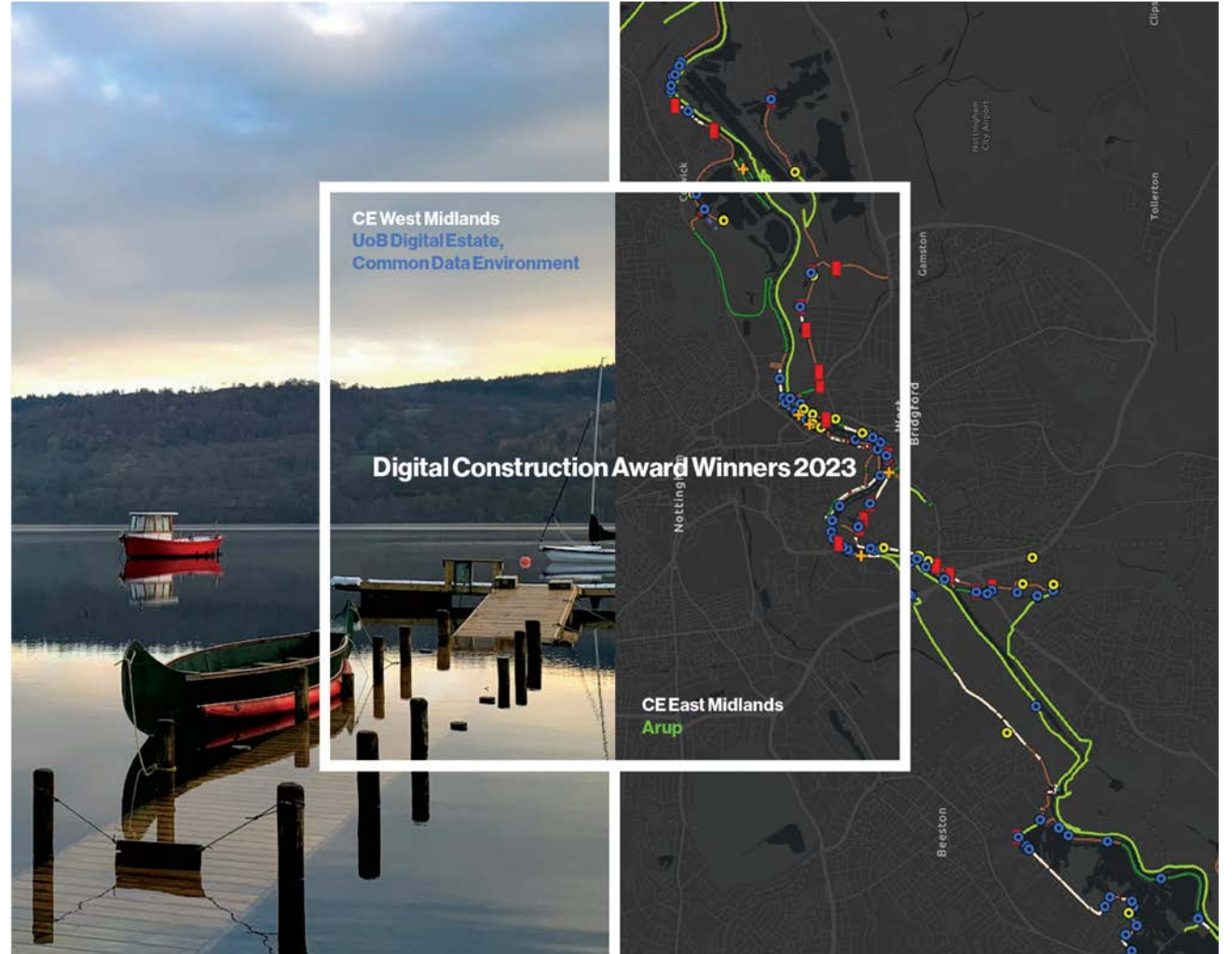


We are delighted to partner with **LeadersMeets** to bring the following presentations and stimulate the 'Conversation that Matter'

# Future Skills Theme Group Andrew Carpenter on behalf of Dan Bridgewater



# Smart Construction Theme Group Tom Woodhead on behalf of Dhiran Vagdia



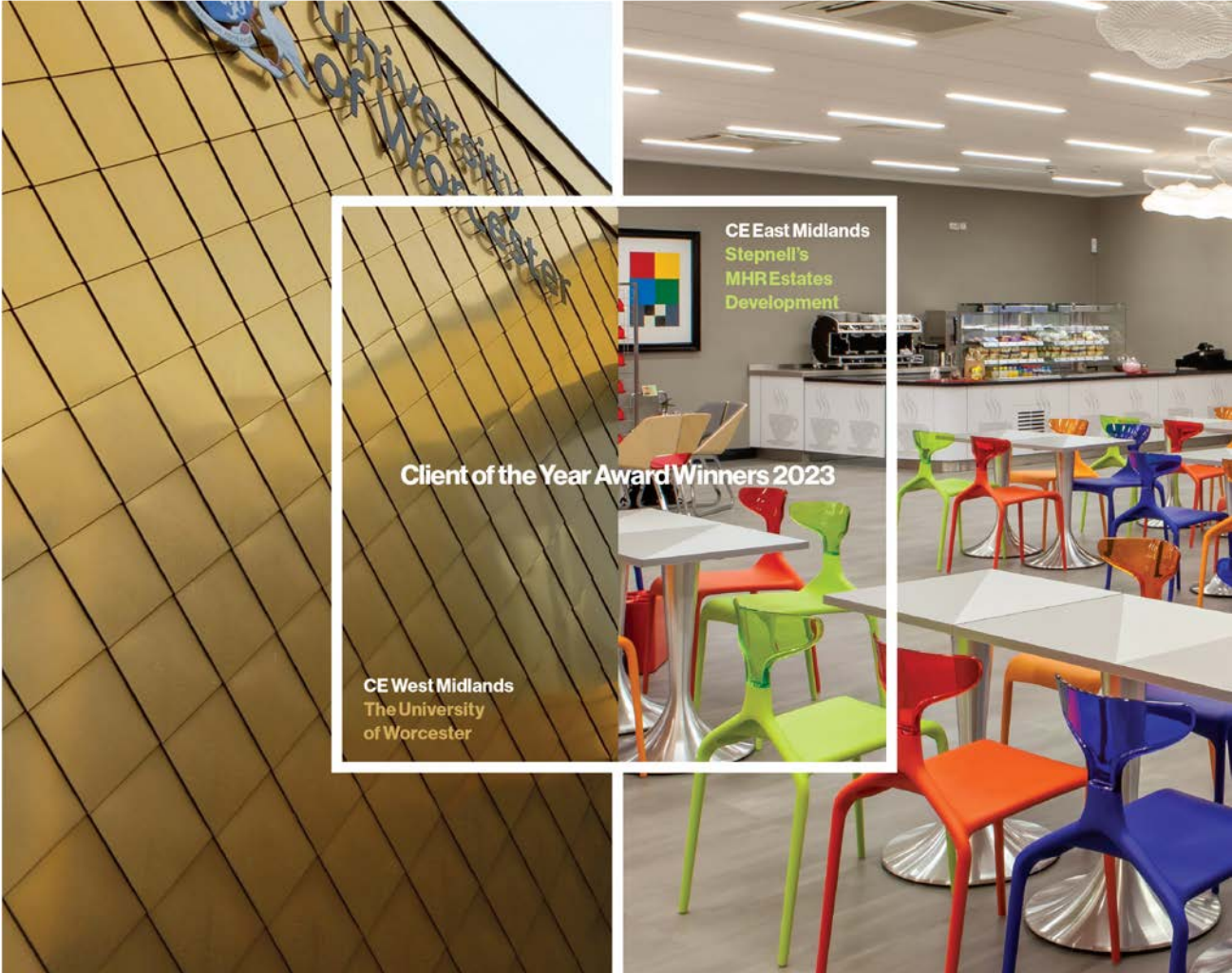
# CEO Forums

- **Construction Clients' Forum**
- **Infrastructure Forum**
- **Social Housing Forum**
- **Stakeholder Industry Forum**



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# Construction Clients' Forum Stephen Barker





# Infrastructure Forum Andrew Carpenter on behalf of Mark Lyddon



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# Social Housing Forum Andrew Carpenter on behalf of Tim Bush & Richard Whittaker



# Stakeholder Industry Forum Andrew Carpenter on behalf of CITB, CECA & RIBA



# CEO Events

- **Construction Summit October 2023**
  - **Dame Judith Hackitt Keynote Speaker**
  - **100+ delegates**
- **Social Value conference March 2023**
- **Monthly webinars (Jan '24 record attendance of 249 with Richard Cymler on Building Safety)**
- **Inaugural Golf Day**
- **Offsite Expo**
- **UKCW**
- **Leadership Dinners**



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# CEO Events looking forward

- **21<sup>st</sup> March G4C Awards, Birmingham**
- **10<sup>th</sup> April Procurement Conference, Birmingham (in association with CECA, CITB & RIBA)**
- **2<sup>nd</sup> May West Midlands Awards, Birmingham**
- **6<sup>th</sup> June Infrastructure Conference, Birmingham (TBC)**
- **27<sup>th</sup> June, East Midlands Awards, Leicester**
- **11<sup>th</sup> July Housing Political Hustings, Birmingham (TBC)**
- **12<sup>th</sup> July T20 Cricket Match Warwickshire vs Worcestershire, Birmingham**
- **12<sup>th</sup> September Golf Day, Birmingham**
- **17<sup>th</sup>/18<sup>th</sup> September Offsite Expo, Coventry**
- **26<sup>th</sup> September Building Magazine Round Table, Birmingham**
- **16<sup>th</sup> October Construction Summit, Birmingham**
- **28<sup>th</sup> November 30<sup>th</sup> Anniversary Celebrations, Birmingham**
- **TBA Clay Pigeon Shoot**



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# CEO Awards

# Tom Carpenter



# CEO Diploma

Andrew  
Carpenter



# CEO Case Studies

# Philip Jansseune

CASE STUDY 2023  
Midlands Conservation & Regeneration Award Winner

## The Birkin Building

Constructing Excellence Midlands



Recipient of the first  
num Heritage Action Zone  
awarded nationwide.  
"I think I'm overstating  
aying that The Birkin  
ng Regeneration Project  
sents the very best of  
vation-led regeneration  
xemplary building repair  
t twinned with a vibrant  
se in one of the most  
cant conservation areas  
country... representing  
rdship in its best sense."

Fletcher  
nal Director  
ic England



### Summary

The Conservation and Regeneration Award 2023 was won by Spenbeck, a female-only, family micro-SME in a male-dominated environment.

Former home of world-renowned Victorian international lace manufacturers Birkin & Co, the 40,000ft<sup>2</sup> Grade II listed Birkin Building sits at the heart of Nottingham's historic Lace Market.

The Birkin Building Regeneration Project delivered the façade restoration of one of Nottingham's most architecturally and historically significant buildings to optimise energy performance and preserve it for future generations.

The four year project, lead solely by the two co-owner sisters, brought together Spenbeck, Historic England, McNeil Construction and Urban Fabric, specialist heritage stakeholders required to navigate the uncertainties and challenges both of Brexit and the pandemic to deliver an exemplar of heritage-led regeneration.

It has become the springboard for vocal advocacy for the urgent development of heritage skills and infrastructure.

The project preserved and built on the legacy of Spenbeck and its founder Mich Stevenson OBE DL, both of whom are synonymous with regenerating Nottingham's Lace Market in the 1990s.

### Why this project won

- Fully committed to the highest standards of building materials and project delivery
- Project remit was over and above what was needed, for example:
  - lead flashing on stone parapets which wasn't part of the original design to maximise the weathering protection
  - the creation of an interactive online archive to publicly share the building's history
- Expertise and passion for heritage preservation shared by all the stakeholders using a collaborative approach
- Commitment to ensuring the industrial and cultural heritage was as valued and preserved as the architectural
- Multi-award winning project with equal focus on building preservation, environmental and maximising social value



SPENBECK



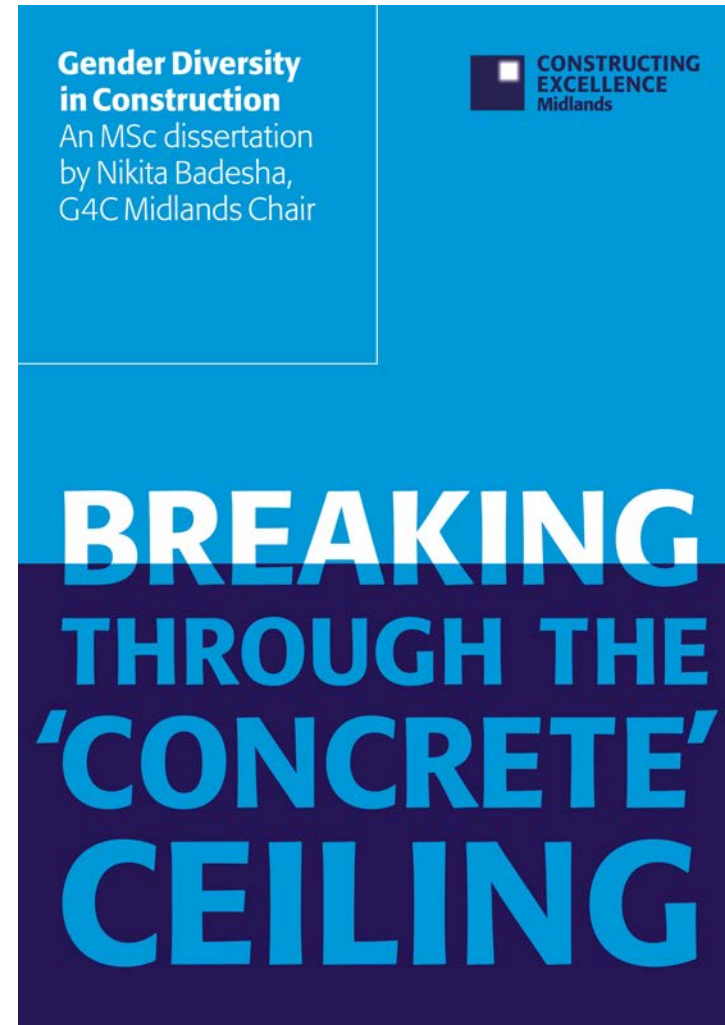
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# CEO Documents

## Breaking through the concrete ceiling

- Gender diversity in construction
- Author: Nikita Badesha, G4C Chair & RLB
- Barriers faced by female professionals in the construction sector
- Conclusions & recommendations



# CEO Red Dot 365

- Everyday life support to employers and employees
- Brokering confidential support for four pillars of wellbeing:
  - Physical
  - Mental
  - Personal
  - Professional
- 1,000s of mental health and wellbeing experts
- Decision-making driven by data and insights
- Measured mental health and wellbeing solutions for every Individual and organisation





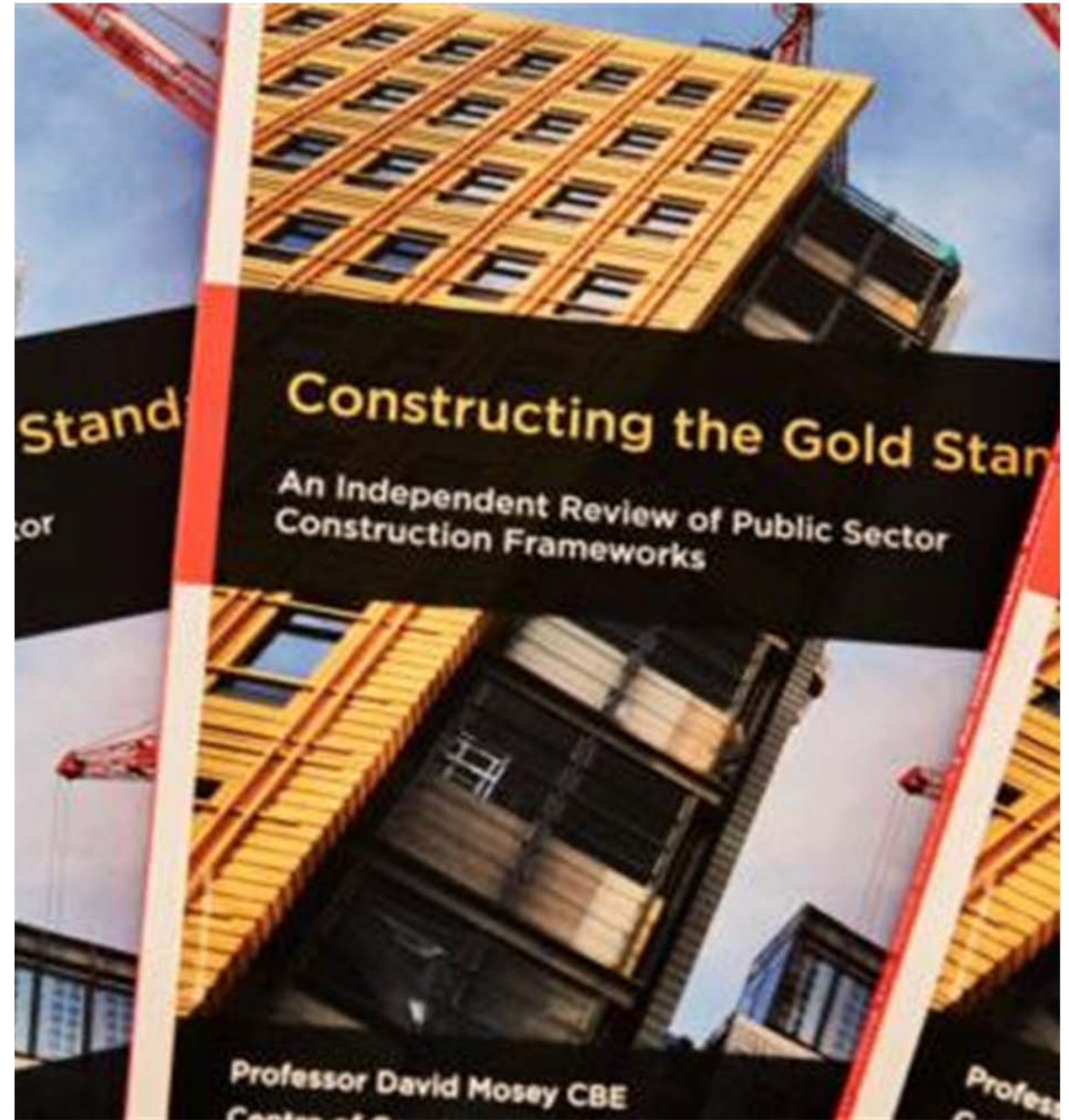
# Constructing the Gold Standard



Verification Scheme

# Constructing the Gold Standard

- In 2021, Professor David Mosey CBE was asked by Cabinet Office to carry out an Independent Review of Public Sector Construction Frameworks.
- He consulted 120 organisations and 'Constructing the Gold Standard' is the result of his work.
- 'Constructing the Gold Standard' outlines an integrated and collaborative approach to framework procurement, contracting and management.
- Sets out 24 recommendations to help clients identify what questions they should ask when creating and implementing construction frameworks.
- Endorsed in the September 2022 update of the 'Construction Playbook'.



# Verification Scheme

- Aims to ensure that Government and the wider public sector adopt urgent recommendations for improved value, reduced risks and achievement of net zero on all their construction projects.
- An objective system for recognising and supporting those framework providers and clients who adopt Gold Standard frameworks, framework contracts and action plans.
- Applicants to the scheme are verified based on their commitment to demonstrate how they are complying with the 24 Gold Standard recommendations.

**Over 2,000**  
public sector construction  
frameworks are currently  
active.

There is a 20-25% chance of a supplier winning a framework project if the average success rate in framework bids is combined with the average success rate in call-off bids. Review participants report that, in addition to client procurement costs, the average bid cost for each major framework is over £247,000 for contractors and

over £130,000 for consultants, with a maximum of up to £1 million in each case. If one in four bids are successful, then up to £4 million must be recovered before a supplier delivers any value at all. Ultimately, all bid costs are recovered from clients, and these costs can only be justified if they enhance the quality of frameworks and contribute to significant value improvements.

**Up to £1 million**  
is spent by industry on a  
major framework bid.



15

# Progress to date

- Constructing Excellence has established a Task Group to push progress and best practice in the implementation of the Gold Standard. The Task Group oversees the Scheme.
- Independent Verifiers are verifying seven pilot organisations
- Scheme formally launched at House of Lords November 2023
- **Partial Verification:** Ministry of Justice, Environment Agency, Scape, CHIC, LHC, Places for People and Crown Commercial Service.
- [Constructing the Gold Standard Verification Scheme - Constructing Excellence](#)



# CEO Adopt a School (new for 2024)

## CESW Hours of School Engagement 2018

- 52 School Partnerships
- Approximately 9,480 students
- Estimated 28,725 hours of engagement



# CEO Adopt a School

<b>Area</b>	<b>SchoolsAdopted</b>
Cornwall	11
Dorset	7
Devon and Exeter	5
Somerset	4
Bristol	7
Bath	2
Gloucestershire	4
Plymouth	15
Swindon & Wiltshire	1



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# CEO Adopt a School



- The BBC Points West team also filmed CESW members, Dribuild at their adopted school, Oldfield School in Bath.
- The piece was shown on Points West that night highlighting the skills shortage in the construction Industry and the CESW Adopt a School Campaign.

# G4C Midlands Update

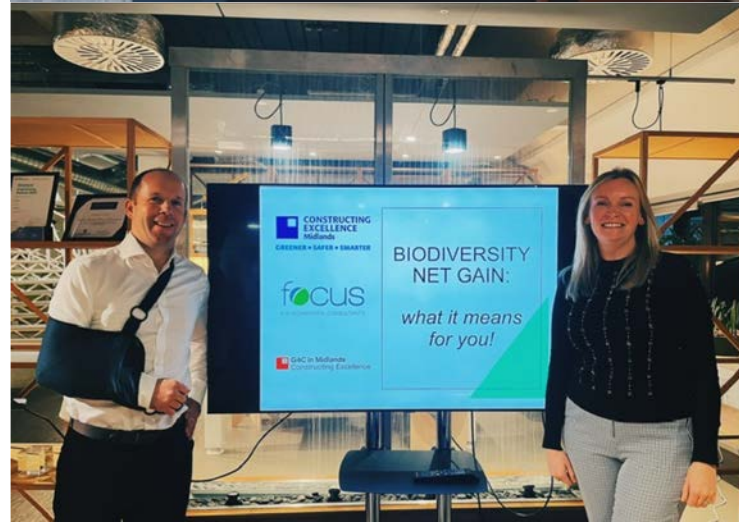
2023 - 2024

 **G4C in Midlands**  
Constructing Excellence



# 2023 Successes

- Continued delivery of successful events:
  - 7 Young Professional Breakfast Clubs
  - 2 CPDs
- Launched new initiatives such as Generation 4 Coffee and G4C Podcast
- Hosted the first ever G4C Awards
- Worked with other established committees such as CIBSE WM, YEN & Birmingham Architectural Association to host joint events.



# What does 2024 have in store?

- More events – Young Professional Breakfast Club, CPD Series and Networking
- Expansion of the Committee
- Extend the invite of our events to industry leaders, senior leaders and members' line managers
- Open our events to higher and further education students
- Work with CE Midland partners, clubs and theme groups
- Continue to secure more sponsorship to ensure our events can be free for all members.



# Treasurer's Report

## Tom Woodhead

# Xero Account to 30<sup>th</sup> June 2023

- Awards (G4C, West & East)
  - Income: £98,481.67 (sponsorship & ticket sales)
  - Expenditure (includes management fees): £80,349.51
  - Surplus: £18,132.16 (Note G4C Awards lost £5k)
- Other Events
  - Income: £14,458.33
  - Expenditure (includes management fees): £23,011.99
  - Deficit: £8,553.66
- Membership: £53,068.60
- Other income (Diploma, G4C & Webinars): £15,658.25
- Total Income: £181,666.85

# Xero Account to 30<sup>th</sup> June 2023

- Membership costs: (Consultant & Commission) £13,161.47
- Accounts/Admin/Audit: £12,400.00
- CEO: £35,750
- PR: £11,633.33
- IT: (Manager, consumables etc): £8,231.88
- Other (BBL Loan (£6k), travel (4k) & sundries): £10,669.97
- Total: £81,846.65
- Operating deficit: £3,541.30

# Current financial state as of 4<sup>th</sup> February 2024

- In bank **£10,903.33** (£ 53,155.71)
- Debtors **£38,989.20** (£6,463.20)
  - **£25,602.00** (£4,723.20) is overdue
- Creditors **£40,733.92** (£9,172.18) mostly due to awards in May/June



# Approval of Changes to membership fees

- No increase in membership fees is proposed therefore they remain as below:
  - £120
  - £240
  - £480
  - £830
  - £1,190
  - £2,370
- Invoices apply on day members join and run for twelve months
- Note: Students & Local Authorities are FOC



## Appointments

**Appointment of Chair**

**Appointment of Vice Chair**

**Appointment of Company  
Secretary**

**Appointment of Treasurer**

**Appointment of Chief Executive**

**Appointment of Deputy Chief  
Executive**

**Appointment of Management  
Board**





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# Directors at Companies House Currently

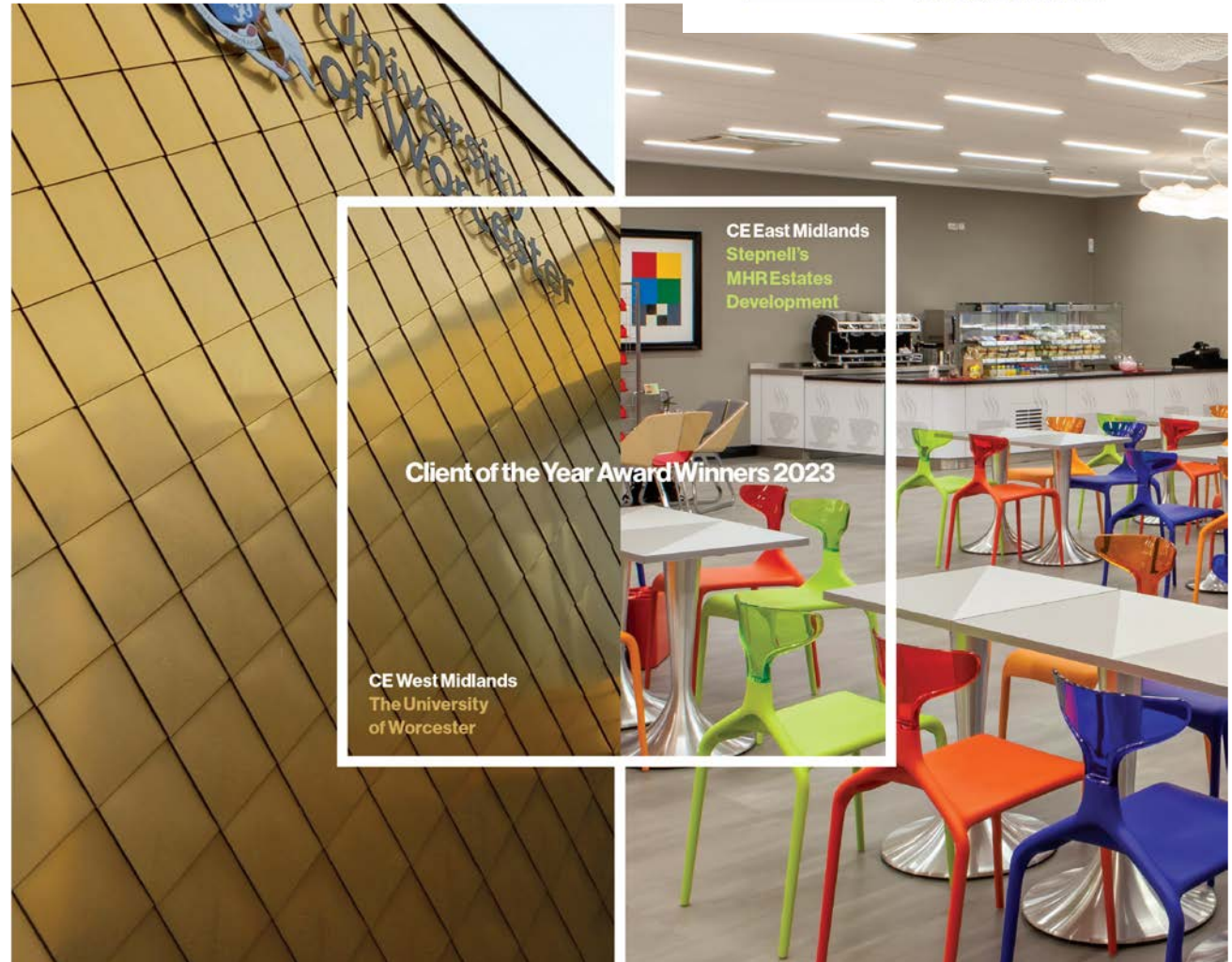
Uma Shanker

Mark Wakeford

Keith Blizzard

Tom Woodhead

Andrew Carpenter



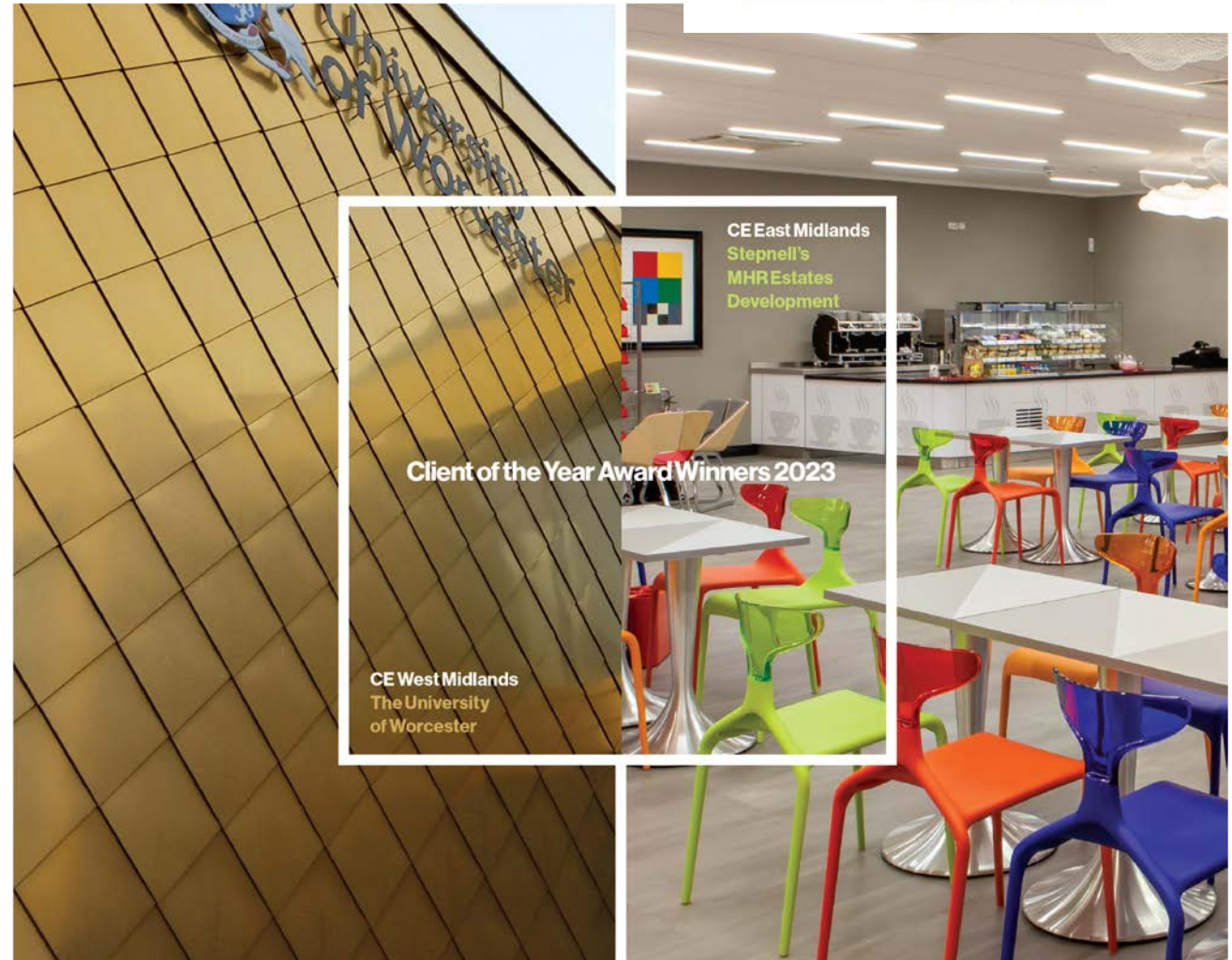


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## Appointment of Chair

Uma Shanker proposed &  
seconded by the board

No other nominations





# Appointment of Vice Chair

Mark Wakeford  
proposed & seconded  
by the board

There are no other  
nominations





## Appointment of Secretary

The board proposes &  
seconds the  
appointment of Keith  
Blizzard

We have received no  
other nominations



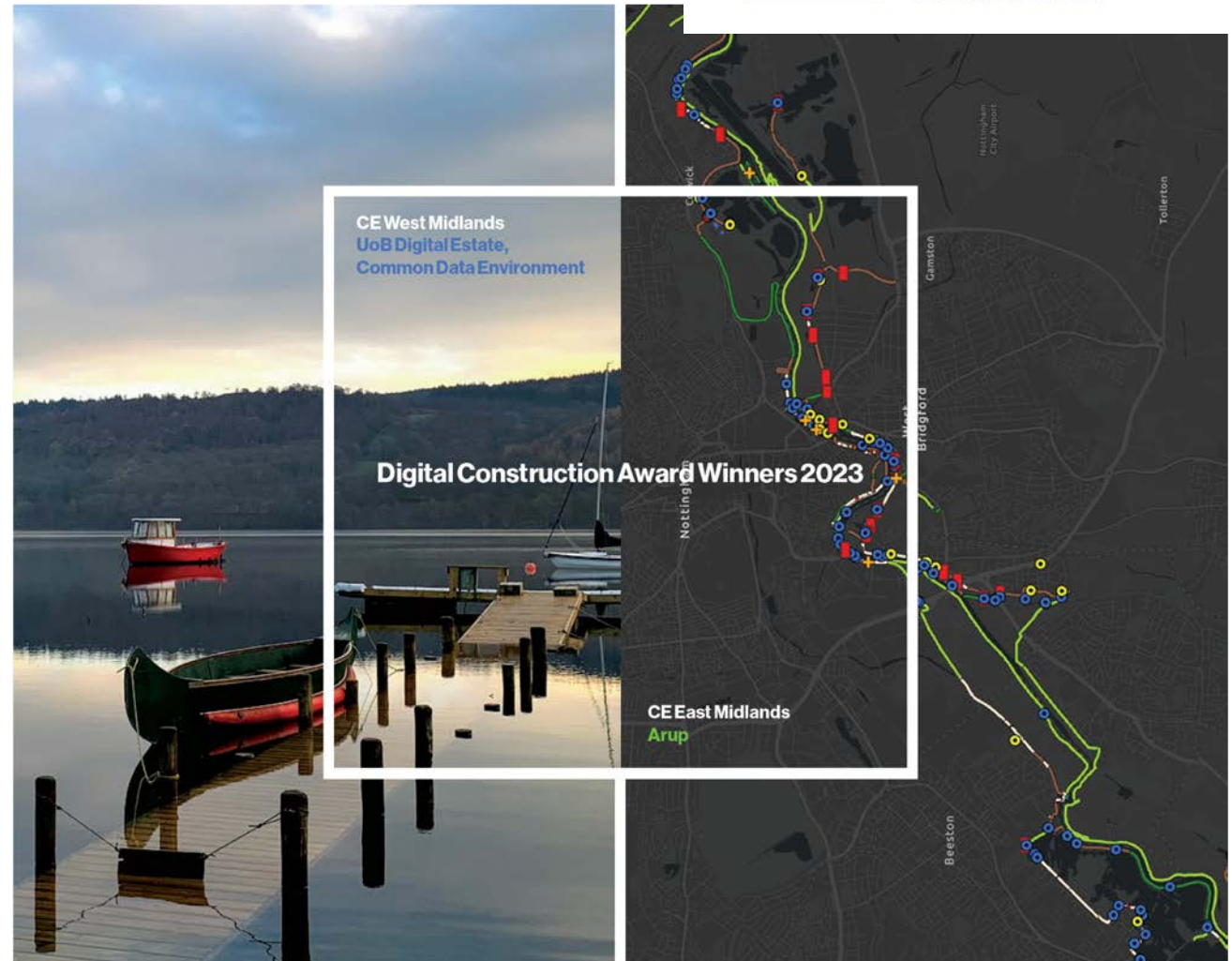


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# Appointment of Treasurer

Tom Woodhead  
Proposed & seconded  
by the board

We have received no  
other nominations





Appointment of  
Chief Executive  
Currently Andrew  
Carpenter

Contract available at  
CW Accountancy upon  
request

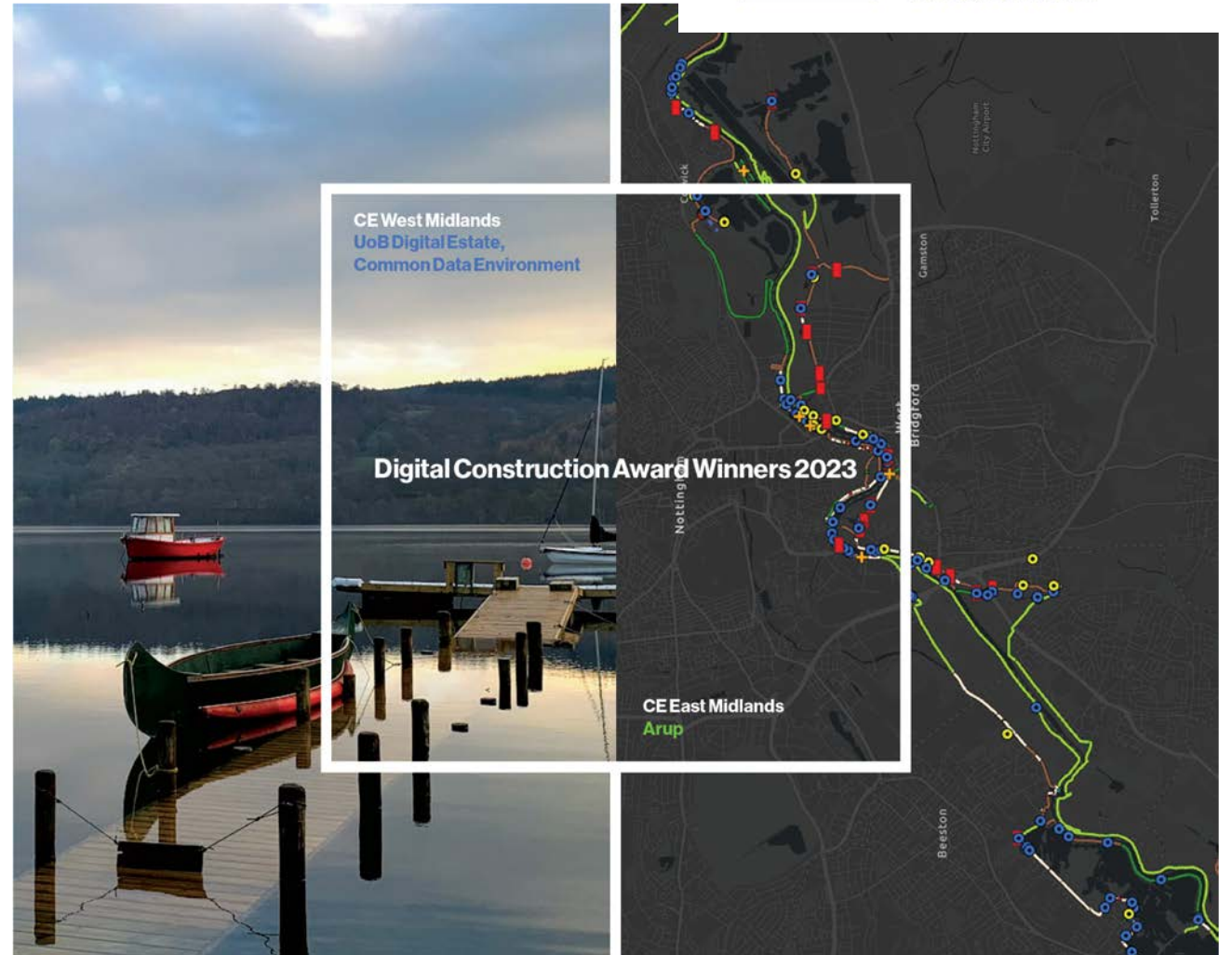




# Appointment of Deputy Chief Executive

New appointment proposed to allow for increased activity & the commencement of a succession plan

Tom Woodhead proposed and seconded by the board



# Appointment of Management Board Members

1. Amrit Sagoo, NTU
2. Marina Robertson, Acivico
3. Nicola Thompson, Pick Everard
4. Paul Meadows, Salus Approved Inspectors
5. Chris Clarke, Scape
6. David Yorke, Systech
7. Mathew Gadsby, Ibstock
8. Richard Whittaker, Citizen Housing
9. Cem Budak, Arup
10. Julie Bell-Barker, Wolverhampton Council
11. Marc Preite, Center Parcs
12. Stuart Smith, Morgan Sindall
13. Molly Shaw, JN Bentley (Chair of G4C West Midlands)
14. Alex Tabb, Delta Simmons (Chair of G4C East Midlands)

Thanks to outgoing board members: Matt Talbot, Rudi Klein & Nikita Badesha



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# Appointment of Auditors

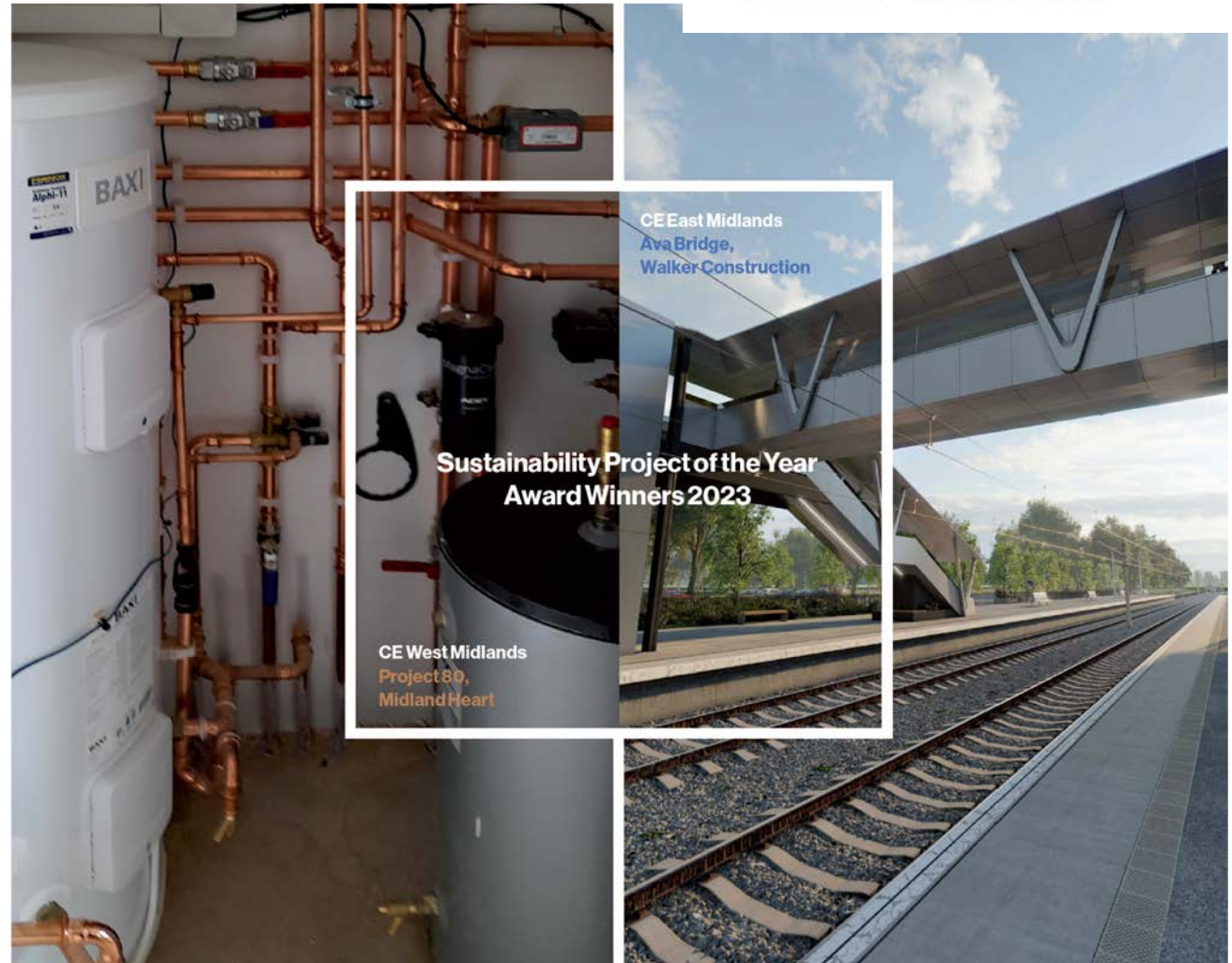
Currently Dyke Yaxley,  
Shrewsbury

It is proposed and  
seconded we re-  
appoint them





Approval of any  
changes to  
Articles of  
Association and/or  
the Rules  
  
None proposed



# Any Other Business