# Annua Review 20222



**GREENER = SAFER = SMARTER** 

West Midlands

Winner of Winners Award, Integration & Collaborative Working and Residential Property of the Year Awards SY Homes

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### Members

Industry Members, Partners & Stakeholders 40 National Members

### What is Constructing Excellence?

Creating an Industry of Opportunity

Annual Review designed by Walker/Jansseune Brand Communications



Building Project of the Year Houlton School



ABOUT

# Uma Shanker Chairman Chairman's Report



We have had a great 2022. A big thanks to the Board, our super Admin team working behind the scenes and our vibrant Clubs and Hubs. As we head into 2023, we know these will be turbulent times.

am and Blac

Staffordship

There is no doubt that the compounding effect of Brexit, Covid, Ukraine, energy prices and inflation will continue to cause some significant challenges into this year. And if interest rates keep going up along with energy and fuel prices compounded by skills shortage, that will hurt a lot of businesses and indeed people who work in our industry. Concrete up 40%, rebar and steel up 20% plus shortage of microchips which go into practically everything we build and own to name a few examples. So we must prepare for price pressures to continue for a while and we will see costs increase and cost predictability reduce.

Having painted that picture, the optimist in me is seeing employment and the jobs market looking good. All the indications are that there will be significant ongoing investments in infrastructure – HS2. roads, nuclear, renewables and public services. Having bounced back stronger through the pandemic, CE Midlands is well placed to drive the conversations and collaboration we need by joining the dots across the construction value chain - from manufacturers, consultants, architects and legal firms to client organisations and academic institutions. It is great to see our membership continuing to grow in all these sectors.

Our clubs and hubs are thriving and I am really enthused by how much more regionally focused we have become across the Midlands.



We have made some great progress across a number of fronts.

• G4C, our young talent network, has built up great momentum with regular networking and knowledge sharing events. I am also delighted with their inaugural awards ceremony at the Burlington Hotel.

• The Infrastructure Group was launched this year and IS starting to make a mark.

• Our clubs and hub activity has visibly picked up with the relaunch of Nottingham being the highlight; we are spotlighting the issues that matter at a very local level across the Midlands, and hopefully start making a difference in the communities we work in.

• And to top it all off, our prestigious award dinners were a great success with so many of our members being recognised for their fantastic work.

The values that we stand for in CE Midlands and the agenda we are driving will be ever more important to mitigate the pressures in 2023 but also seize the opportunities and speed up the recovery which I believe will also come towards the latter part of 2023.

And our four themes that underpin our clubs and hubs will be more relevant than ever.

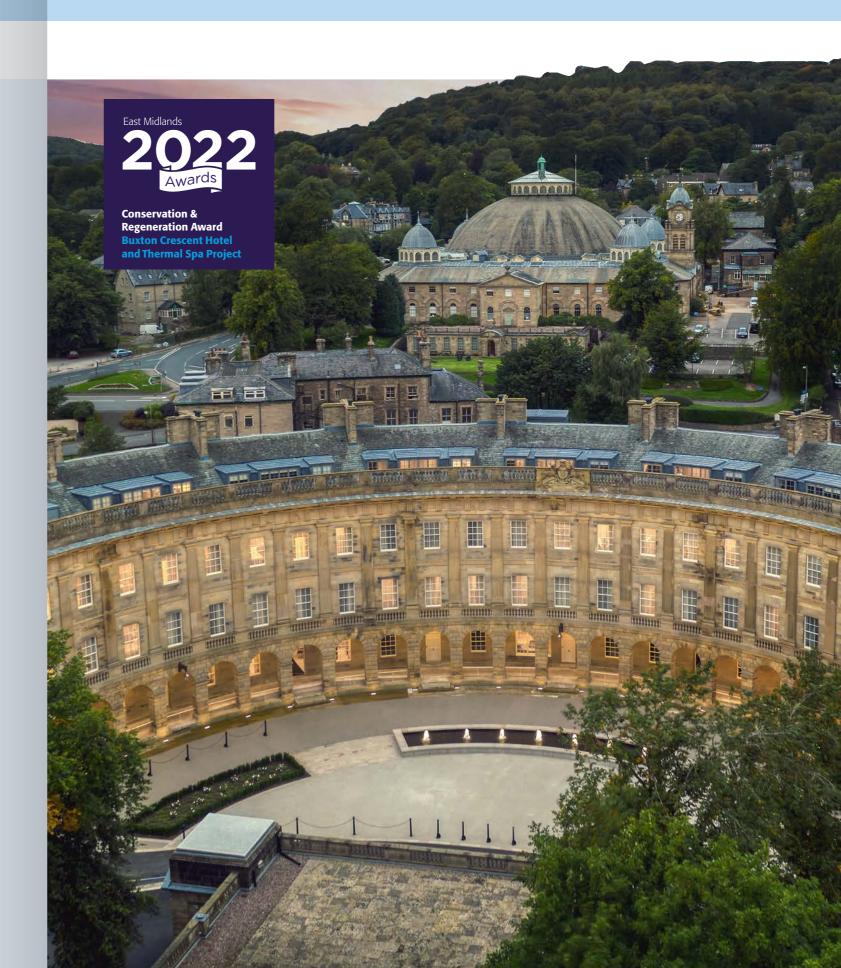
**Safer construction**... driving workforce safety and mental health forward smarter construction

**Smarter construction**... driving digitisation, pre-fab and AI deployment across a range of processes we engage in driving better productivity, efficiency and innovations.

**Greener construction**... our drive for net zero Talent and skills

**Fitter construction**... our drive to attract and grow talent, skills and behaviours we need for the future in our region.

I have every confidence we will as a region play a big role in riding the storm and come out stronger. The Board, Clubs and Hubs will continue to serve you, help join those dots and drive collaboration across the industry.



#### Andrew Carpenter Chief Executive

# **Chief Executive's Report**



The last twelve months has proved both invigorating and rewarding as we re-build CE Midlands out of COVID-19. I am eternally grateful to the board in helping me drive forward with the strategy agreed in late 2021.

Our club network has grown with a new club in Lincolnshire, a new nucleus in Nottingham which adds greatly to our existing East Midlands Club and the rebirth of our Shropshire Club. Our jewel in the crown, when it comes to our club network, Herefordshire & Worcestershire continues to flourish under the leadership of Andrew James as they continue to provide a valuable series of events and activities. The Birmingham & Black Country Club continues to gather momentum so our priority in 2023 is to see both Coventry & Warwickshire and Staffordshire Clubs reach similar levels.

Our four Theme Groups have gone from strength to strength and are proving very popular with members. The chance to come together online on a quarterly basis to discuss the climate crisis, building safety, future skills and smart construction with similarly interested construction professionals has proven one of our popular member benefits. This was borne out when each of the four chairs spoke at our 2022 Construction Summit and the subsequent questions from the floor in each case had to be cut short on time grounds due to the interest from those attending.

Another group that has gone from strength to strength in the last twelve months is G4C. Under the leadership of Nikita Badesha, over 60 organisations have sent over 200 young professionals to their events and activities including breakfast networking events and afternoon CPD sessions. Social events were added in late 2022 and the first G4C Awards is planned for April 2023 together with a series of podcasts and we look forward to expanding this network beyond Birmingham across the East and West Midlands.

Once again, a series of major events throughout 2022 provided members and supporters with opportunities to learn & share best practice, influence change and consequently network with like-minded industry professionals.

The highlight of the year was obviously our West & East Awards and I'm delighted that elsewhere within this publication we are highlighting an exceptional list of winners.



Equality, Diversity and Inclusion **Health and Wellbeing Procurement on Value** 

In fact, in late 2022 all the West & East award winners represented us in the national finals in London and we had our finest year ever in terms of national winners including:

1) Net Zero Vanguard Building -**Meole Brace** 

Winner of the Net Zero Category

2) Project Vinnie – Predictive Analytics in Health and Safety Winner of the Innovation Category

3) Buxton Crescent Hotel and Thermal Spa Project Winner of the Conservation and **Regeneration Category** 

4) HMP Five Wells

Winner of the Building Project of the Year

5) NCH 2050 Homes Highly Commended in the Net Zero Category

Other highlights in the year have been the setting up of a new Infrastructure Forum thanks to Mark Lyddon and Philip Patterson of Turner & Townsend, a new Housing Associations Forum thanks to Richard Whittaker of Citizen Housing and Tim Bush of Bailey Garner and the completion of our inaugural Diploma in collaboration in construction thanks to Marc Preite, Steve Green, Howard Betts and our team of tutors.

The internal CE Midlands team has really stepped up to the plate and embraced the additional responsibilities placed before them. Each has gone above and beyond the call of duty as collectively we seek to increase member value thereby improving the performance of the Midlands construction sector. Lynn Broughton continues to be our CE Midlands 'rock' providing administrative & financial support, Emma Hannam maintains a high-quality web site and accompanying marcoms provision, my son Tom has really found his feet in delivering our awards and other events and we've welcomed Lynn's daughter Emma into the team to be responsible for membership. Finally of course, Philip Jansseune continues to provide design services for publications such as this annual review. On behalf of the membership, I thank them for their dedication and professionalism.

For more information please contact andrew.carpenter@cemidlands.org

It's been a fabulous year as we grown in both If you're reading this and are not yet a membership and influence and we look forward to building on this success in 2023.

member, get on board and enjoy the ride!















# **CE Midlands Board**



Uma Shanker Chair and Governance Board

Amrit Sagoo

**Chris Clarke** 





Mark Wakeford

Vice Chair

Matt Talbot

Cem Budak

Tom Woodhead Company Secretary Treasurer and Governance Board and Governance Board





and Governance Board





Julie Bell-Barker



**Marc Preite** 



Stuart Smith

Mathew Gadsby



Rudi Klein



**Richard Whittaker** 

David Yorke



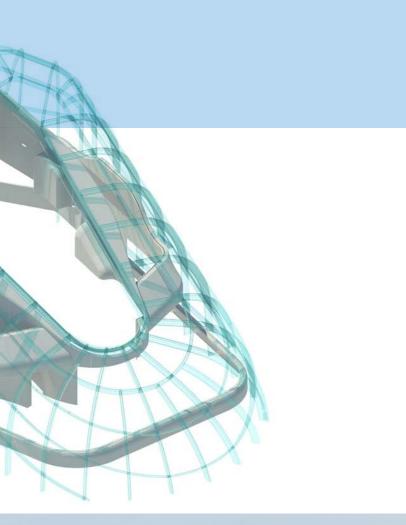




Keith Blizzard

Dr. Nicola Thompson

Paul Meadows





#### Howard Betts CEO, Leaders Meets

### **LeadersMeets**



At LeadersMeets we are now well into our third year of hosting the CE Noon Webinars on a Friday, having in this time now hosted over 150 webinars. Since we began in March 2020 over 5,000 people have registered for one webinar or more and we communicate on a weekly basis with some 3,500 people on our database about upcoming webinars as well as other activities e.g. occasional articles and surveys on relevant topics of interest.

The webinars began in response to the Covid-19 lockdown and were an opportunity for those not working on a Construction site but working from home (WFH) to learn, maintain, and update their knowledge and learning on industry relevant key topics.

Whilst people have now returned to work the post-Covid model of work is not the same model as it was before, for WFH is now a part of a new hybrid model of working that presents a number of challenges to both employer and employee.

One such challenge is the need to learn and develop ones knowledge and skills, so how have we faired in supporting that?

- Some 84% of people say that 'the webinar held their interest'
- Just over 70% said 'they were encouraged to participate'
- Over 90% thought 'the content was relevant to their work'
- Nearly 90% considered that 'what they learned will help them in their work' and
- Just under 85% said that the 'would recommend the recording to others'

Webinars continue to provide the most convenient way for people to learn and improve their knowledge and understanding in a world that will continue to change: Discontinuity is a feature that is here to stay. The Construction Sector today is facing a myriad of issues that include (in no particular order):

- Recession
- Inflation
- High interest rates
- Low investment
- Increasing legislation
- Supply chain problems
- Shortage of people entering the sector
- Skills shortage
- Flat-lined productivity
- Low investment in technology
- Net Zero and
- The demographic issues of an ageing workforce.

There are 12 issues here, all of which could and should make vital webinar topics where real 'conversations that matter' can take place that will foster learning and more importantly action. The Construction Sector has a long history of 'talk and little action' a major reason why its contribution to national productivity is at best flatlining or even falling year on year and why it is not embracing the use and development of AI and technology.

Webinars can, and do, bring people together quickly and conveniently without the need to travel that is costly in time as well as saving the need to burn fossil fuels.

This year the decision was taken by the Webinar partners to reduce the webinars from weekly to monthly. With the need to embrace the above challenges through learning and change the most must be made of the one planned webinar a month – though space can be found for more.

We look forward to welcoming you and importantly if you think you have an important idea or contribution please do contact us so we can discuss how we can give you the space to lead a webinar that may help change the sector.



**HEMINGWAY** 

For more information please contact



# Howard Betts CEO, LeadersMeets **Diploma in Collaboration in Construction**



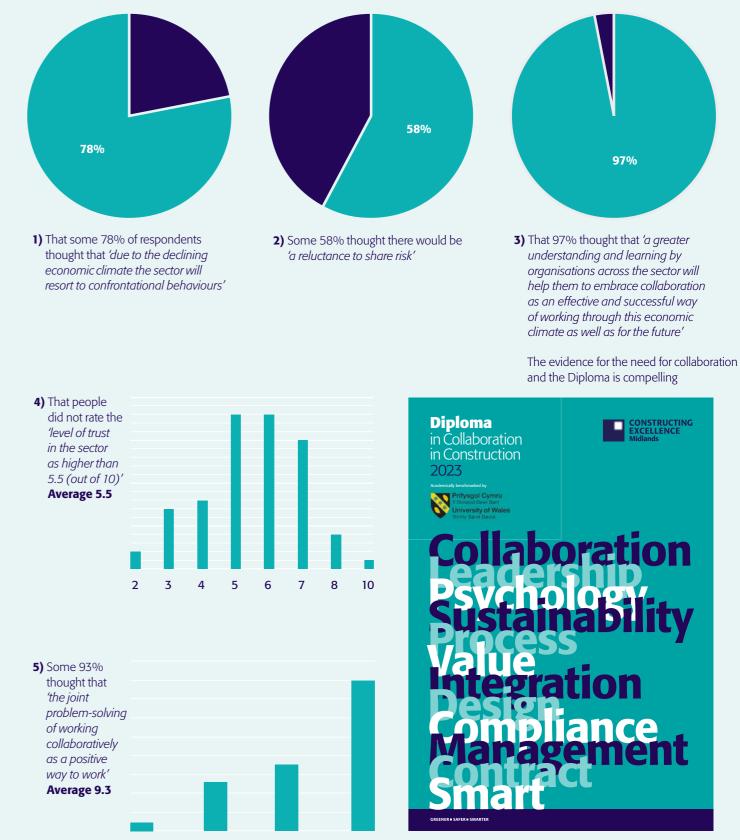
"The UK construction knows the word collaboration but doesn't have the necessary behaviours and culture to deliver it." Anonymous CEO

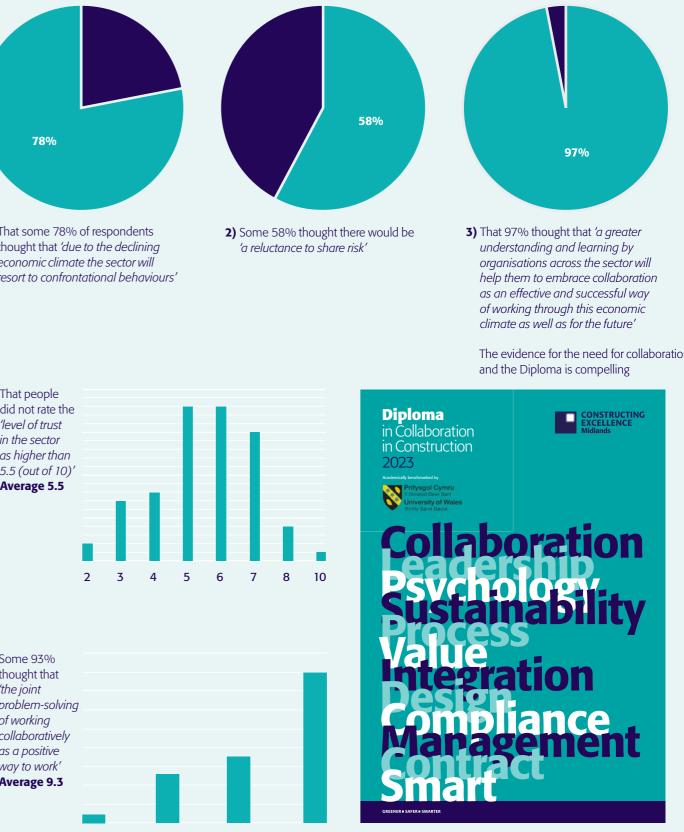
On the 4th October, 11 students from organisations across the sector collected their Diploma Certificates having successfully completed the very first Diploma in Collaboration in Construction. The journey for the students had started some 12 months earlier and was thus the culmination of studying through monthly online sessions. These sessions were led by subject matter experts drawn from across the sector and the submission of assignments that would be marked and finally benchmarked by the University of Wales Trinity St David.

The idea of offering a Diploma in Collaboration to the Construction Sector came out of a discussion between four people some 20 months earlier. Report after report since the mid-1990s had outlined the necessity for, and benefits of, collaboration to replace the traditional adversarial culture of the sector and the importance of integrated supply chains to replace the fragmented nature of the sector. Deciding to do it was to be the easy bit for whilst finding students was one challenge a further, and greater one, was delivering it. A syllabus and tutors were easily put in place but the academic partner pulled out just as the programme begun. Fortunately there was past academic experience to draw upon with The University of Wales and Trinity St David being found who were keen to participate. Thanks to all of the contributors and the University, the new Diploma programme was delivered with as much learning being undertaken as the students.

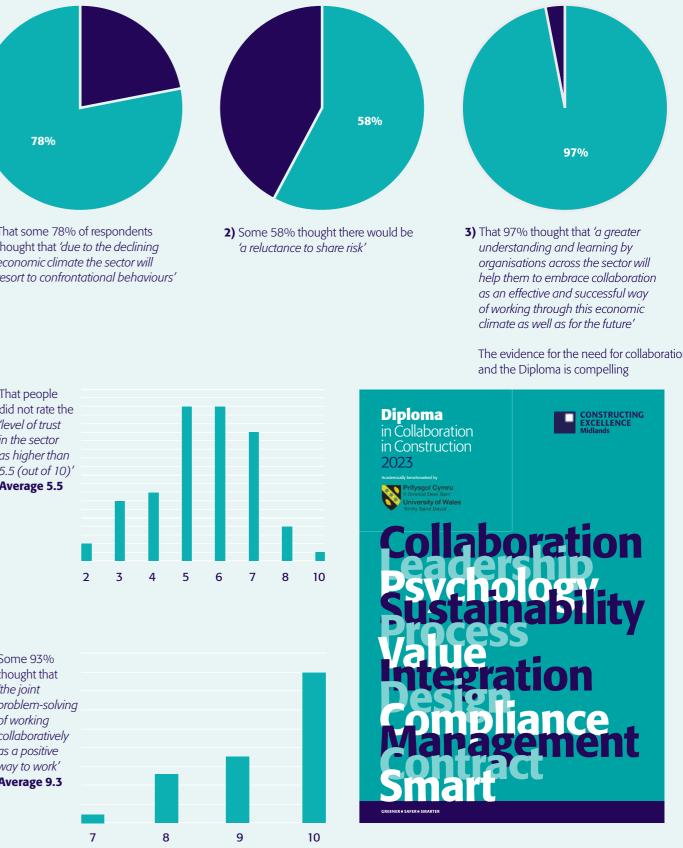
The aim now is to take the Diploma forward into a second course commencing in April 2023.

The last few months have seen much change in the economic fortunes of the country and construction sector. A survey carried out on the 7th August by LeadersMeets with their database of the construction webinars found:









### **Emma Hannam** Digital Marketing





Firstly, a big thank you to everyone that has followed us on our social media platforms this year.

LinkedIn has certainly become the platform of choice in our industry and although we still have a lively Twitter feed @cemidlands, we definitely see the majority of interactions with you on our LinkedIn page.

So, if you haven't already followed us on our social networks, then do think about liking our pages to get more involved. Liking, commenting, sharing and reposting are all great ways to become part of the network of industry professionals that is CE Midlands.

Of course, we post all of our latest news and events on both platforms. Our LinkedIn followers over the last 12 months have increased significantly and our analytics show that people are twice as likely to be engaging with us on their mobile phone LinkedIn apps rather than their computers – no surprises there!

The CE Midlands Newsletter is still going strong and goes out on the first Tuesday of every month. I would certainly encourage members to send over your news if you would like to share it with the CE Midlands network. Even though he's now retired, Martyn Jones continues to impart his knowledge and experience to us in the form of a very well written article every month for our newsletter.

Our PR company Cartwright Communications has its own page in the Annual Review this year as it continues to create excellent press releases for us. When it comes to what's new on the website, this year we are very pleased to have included a RED DOT link on our home page, which links to free mental health and wellbeing support available 24/7 for anyone who needs it.

For more information please contact emma.hannam@cemidlands.org

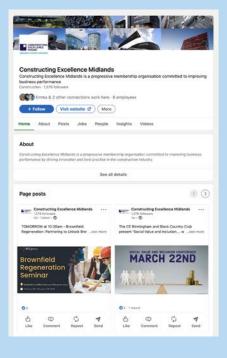
We were excited to attend the UK Construction Week in Birmingham 2022 and will be there again this year.

It is a great opportunity to network with old friends and new and to spread the word about what we do including some excellent talks given by speakers from our organisation.



Last but not least the CE Midlands Awards are always a huge part of our focus during the year so James Carpenter, Gareth Hannam and I attended the East and West Awards again last summer as a social media team to interview and film the winners and share the videos with you immediately on Twitter.

It is always an honour to hear from the winners themselves and an opportunity to see first-hand the passion, dedication and excitement that is so evident in the interviews.







Don't miss this opportunity to visit the state-of- the-art National Brownfield Institute (NBI). The recently completed £17.5m NBI is a flagship initiative backed by central and local government to transform the construction and housing sectors. The new facilities include an Igloo, and a 4.0 mmersive suit which will be used in education and research to review and assess land for mediation and regeneration

The NBI offers bespoke fully funded support to local, regional and national businesses for brownfield remediation, regeneration and development.

\*Light refreshments included





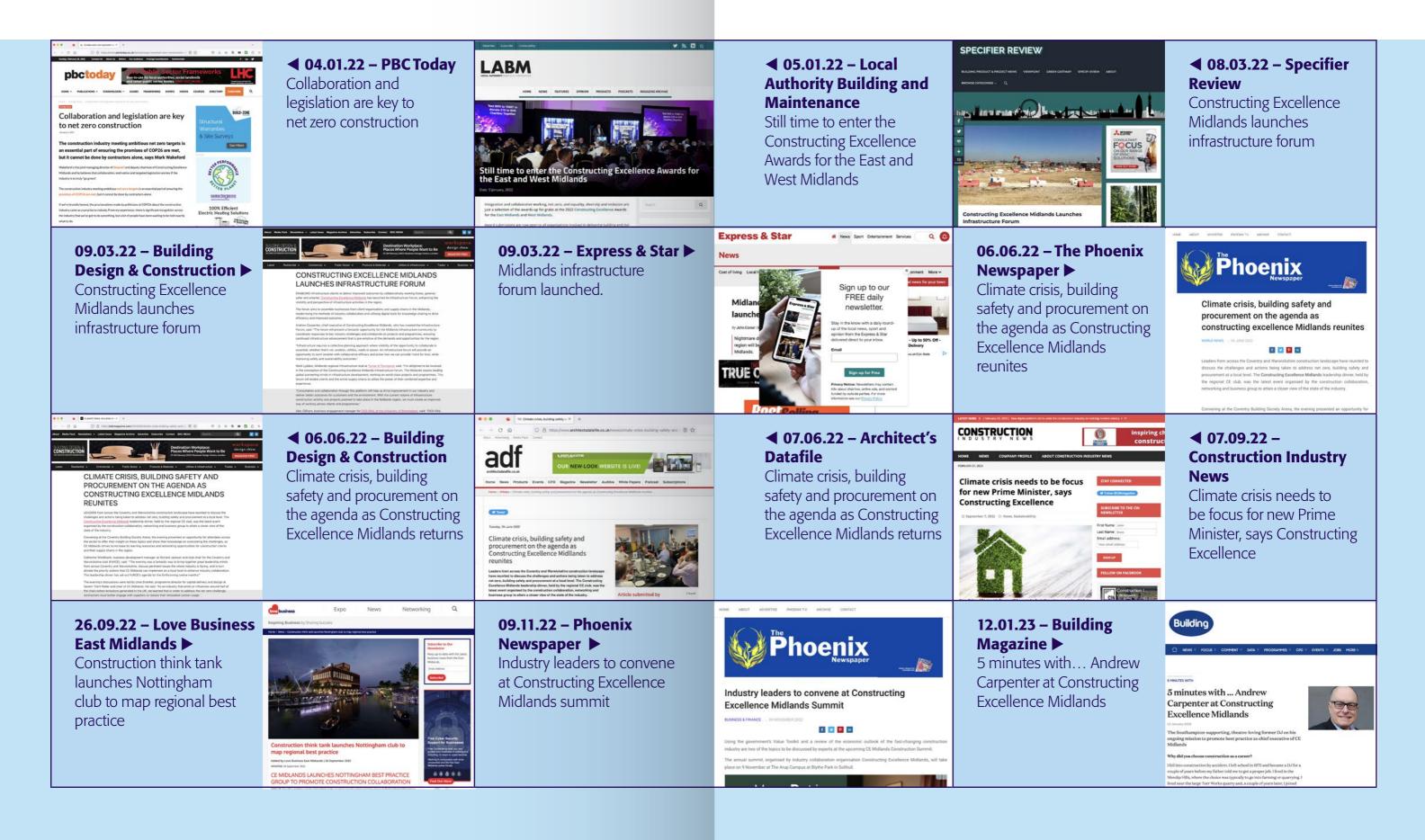
Improving People's Wellbeing Physical • Mental • Personal • Professional





### **Cartwright Communications**





### Nikita Badesha Chair



### For more information please cont Nikita.Badesha@uk.rlb.com



**◄** Monthly Breakfast Networking first Thursday of each month



11 Aug 🕨 Summer Social

**12** May CE Midlands Awards @ Edgbaston Cricket Club



7 Jul ▶ Breakfast Networking @ 103 Colmore Row



**4** 23 Sept

Heritage CPD

Archaeology and

@ The Colmore



**17 Nov** Future Skills CPD



8 Dec 🕨 Christmas committee social (dinner and drinks)



15 Dec 🕨 Christmas Social @ RollerJam







**◀** 1 Dec Christmas Breakfast Networking

OFESI

Nikita Badesha's MSc



# **Clubs**





Keith Blizzard Acting Chair For more information please contact KBlizzard@hcrlaw.com



Catherine Windibank Chair For more information please contact catherinewindibank@yahoo.co.uk



Nicola Thompson Joint Chair For more information please contact nicolathompson@pickeverard.co.uk



Marc Preite Joint Chair For more information please contact marc.preite@outlook.com



Jasmine Craft Chair For more information please contact JasmineCraft@lincolncollege.ac.uk



Martin Brownsill Chair For more information please contact m.brownsill@pooledick.co.uk



Residential Project of the Year Springfields Independent Living

If you wish to join one of our clubs then please either email the relevant person for your region or visit our website at: www.cemidlands.org/join-now or scan the QR code on the left.





### Andrew James Chair Herefordshire & Worcestershire

For more information please contact **ajames@hcrlaw.com** 



With the improvement in the Covid-19 situation we were pleased to put on a number of in person events this year and it was great to meet up with friends and colleagues from the industry again and to share ideas. We have also continued to put on some online events as that has proved convenient and popular too, and, for example, for our event on the Building Safety Act (with presentations from Steve Green of Bowmer and Kirkland and Colin Jones of HCR Law) over 70 people booked to attend.

We started off the year with a revisit to a topic we have majored on in the past, namely Building Information Modelling as we thought it was important to bring people up to date on the journey so far, and some of the challenges. Fiona Moore of Cirrus Consulting, and a lead on the Government and Industry Interoperability Group (GIIG) and chair of the Uniclass Advisory Board (UAB) and Executive Committee Member of the UK BIM Alliance (as well as a HAWCE committee member – Fiona is a busy person!) talked to us about why we should adopt BIM and the journey to adoption so far.

This was followed by a presentation by Casey Rutland, Vice Chair of UK BIM Alliance and chair of buildingSMART UK & Ireland on how to adopt BIM and taking a pragmatic approach to implementing information management. In April and by way of a contrast, we had a site visit to an innovative company based in Worcestershire called M3 Floodtec which designs and builds flood prevention measures (this is a very topical subject in this part of the world with the River Severn breaking its banks as I write this!).

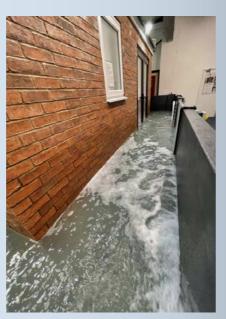
This was a very informative but also fun event and included use of their facility near Droitwich where we stood inside a small bungalow in the middle of a tank which was then flooded with water and we could see the water rising up the French windows but due to the level of waterproofing we kept our feet and everything else dry!

This was very impressive (and a little frightening at times!) but the company does everything from waterproofing doors (and it is possible to have waterproof wooden doors which look very smart) to other more prosaic things such as non-return valves in toilets to prevent unwelcome water and other ingress! Well worth a visit if you get a chance.



We always enjoy a site visit at HAWCE and on a beautiful June evening we were able to visit the new Centre for Advanced TimberTechnology at Hereford Skylon Park. This had been built by one of the major contractors based in the two counties, Speller Metcalfe, and their site manager, Sophie Leake, gave us a conducted tour of this amazing building which was just nearing practical completion. We were pleased to hold our annual social event at the beautiful Diglis House Hotel in September by the banks of the River Severn (it was not in flood then!). To add some entertainment we had a light-hearted quiz led by our very own "Taskmaster" impersonator Mike Webb! A team comprising ONE Creative Environments and Speller Metcalfe took the spoils.









We finished the year on a slightly more serious note with an online presentation on one of the most important pieces of legislation to affect the industry in many years, namely the Building Safety Act, with excellent presentations by Steve Green of Bowmer and Kirkland, giving the contractor's perspective and from Colin Jones, Head of Construction Legal Services at HCR Law. This is a topic we will need to return to and the legislation is being implemented over a number of stages and is something which we will keep our members updated with.

### Chair TBA Text provided by Amy Bould, Shropshire CE Club Member Shropshire Club



Before Covid hit, Shropshire's construction topped the list of industry sectors for growth in the last decade. Up 106% since 2010, investment, employment and project pipelines meant good news for many of the county's 1800 or so construction businesses.

> SHREWSBURY FLAXMILL MALTINGS

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But then the pandemic changed the course of many industries and in Shropshire, it was construction which bore the brunt, second only to the county's hospitality sector.

And this perhaps explains the changing nature of Shropshire Constructing Excellence as it emerges to rebuild in 2023.

Originally set up with funding and secretariat support via the two local authorities in the area, Shropshire Council and Telford & Wrekin Council, SCE had latterly been run by a volunteer board following the withdrawal of funding.

However, SCE continued to deliver a programme of networking and knowledge sharing events thanks a committed core membership and key stakeholders including Pave Aways Building Construction, which also offered up back office support prepandemic.

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Now nearly two years on, SCE is heading into a new phase, as part of the Constructing Excellence network. Re-launched at an event in January 2023 at Shrewsbury's Pumphouse, more than 60 companies came together to explore how they can support each other and the construction sector in the region.

The event heard from Andrew Carpenter of Constructing Excellence CE Midlands on the benefits of being part of the regional club, with Constructing Excellence Shropshire expecting to be up and running by Spring 2023.

Also represented at the event were leading stakeholders including contractor McPhillips, Shrewsbury Colleges Group, CQS Solutions, BizEd Projects, Design 4 Structures, Evora Edge, Complete Roofing Systems, Be Bold Media, CITB, the Marches Local Enterprise Partnership, Shropshire Council and Telford & Wrekin Council. These organisations, along with many of the 60 which attended the meeting, are playing a part in delivering flagship projects which are receiving regional, national and international attention.

The redevelopment of the Shrewsbury Flaxmill Maltings, the world's first ironframed building and forerunner to the modern skyscraper, recently featured in the New York Times. And the Telford Land Deal, which brings forward former new town sites set aside for development and provides shovel ready land which can be developed for employment and residential use, has already attracted around £325m of inward and foreign investment, creating in the region of 2,000 jobs and nearly 1,300 new homes. To keep up to date with activity, visit www.shropshireconstruction.co.uk

#### Below left

The Flaxmill Maltings in Shrewsbury is a Shropshire project which created headlines overseas – a derelict building was a forerunner of modern skyscrapers bought back into productive economic use.

#### Below right

SCE members recently completed the £6m build of the Headley Court Veterans' Orthopaedic Centre at the world-renowned The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust (RJAH) in Shropshire that will deliver specialist care for Armed Forces veterans.







### Steve Green Chair **Building Safety**

For more information please contact stephen.green@bandk.co.uk



All change! 2022 Saw the groups rebranding from Quality & Compliance to the Building Safety theme group. Whilst this reflected the critical importance of the Building Safety Act to the industry, there was initially some concern that we could lose some members of the group, who were purely focused on quality assurance and control. Thankfully, the group quickly saw the connection between O&C and the BS Act and remained with us, whilst we also recruited new members from the residential sector who were keen to learn more about the implications of the BS Act.

#### We have representation from a good cross section of the industry including

Clients, Architects, Approved Inspectors, Academics, Project Managers, and Contractors. As before, we are missing the supply chain, so if there is anyone from the supply chain interested in joining us, please get in touch.

So as a new group we had to create new terms of reference, which we agreed was simply to remain up to date with the evolving requirements of the Building Safety Act and associated legislation, and how it affects our membership.

This year has therefore seen us fact finding and sharing, through a series of presentations from specialists in this area including:

#### April

**This Year** 

Building Safety Bill - Getting Ahead of the Curve - Nattasha Freeman, Director, SHEQ Turner & Townsend. Nattasha drew links between the BSB and CDM and signposted us to the Setting the Bar publication on competence.

#### Building Safety Regulatory Reform-

Aman Sharma, Chair BRAC Part B Technical Review and Deputy Chair BRAC Golden Thread Working Group. Aman gave us a very clear understanding of what Golden Thread is and what it sets out to achieve. He reminded us of the critical part information management plays in ensuring the information remains fit for purpose for the users that will be relying upon it

#### June

Building a Safer Future Champions -Gary Townsend Vila, BSF Charter Strategic Lead. Gary explained the aims of the charter and the 5 commitments required from those that sign up. The focus of the framework is very much on the maturity of leadership and culture, which is assessed through questionnaires to staff, supply chain and clients.

#### October

Passive Fire Protection and Ensuring Correct Installation - Niall Rowan Technical and Regulatory Affairs Officer, Association of Specialist Fire Protection. This presentation was in response to a request from some the members of the group seeking guidance in this area. Throughout Niall's presentation there were some fantastic photographs that demonstrated how effective correctly installed passive fire protection methods are.

**Civils Project of the Year** 

Cork Airport Runway

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#### The Code for Construction Product

Information – Amanda Long, CEO Code for Construction Product Information. As a natural follow on from the Building a Safer Future presentation Amanda told us about the five-step process they use for organisational assessment to ensure that the culture is sufficiently "mature" to maintain conformance.

#### **The Future**

We will continue into 2023 by hosting presentations from specialists in this area alongside collecting feedback from our members first-hand experience of the Act in practice. We are also pursuing how technology can help us in this area and have a presentation on 'The ONE Engage Platform' by Jason Whittall, Director and Shelby Green, Associate from ONE Creative Environments. ONE Engage is a ground-breaking online platform developed in the wake for the Grenfell tragedy, with the help of Innovate UK funding, that connects Residents, Landlords, and their built assets through an online portal.

We are keen to share these type of tools with our members, to support them in achieving compliance with the Act and the secondary legislation as it comes online.

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### **Noel Street** Chair **Climate Crisis**

For more information please contact noel.street@blueyonder.co.uk



We are indeed living in interesting times. Climate Emergency is a critical topic for all economies and industries around the world but no more so for the Construction Industry.

2022 has been a turbulent period of adjusting forecasts, changing expectations and planning for a sustainable fossil fuel free economy. A year of re-emergence and growth in the Construction Industry. Rising construction costs and labour shortages have persisted, challenging the industry to innovate competitive new ideas, while stricter regulations contribute to a reduced margin for error and waste.

The Climate Crisis Theme Group brings together key players in property and construction throughout the Midlands – East and West - including Property Developers, Local Authorities, Property Professionals, Contractors, Suppliers and Educational Bodies. As with all other Constructing Excellence theme groups we are a meeting platform – virtual and face-to-face - for constructive discussion to share knowledge and innovative ways to promote and undertake profitable, Net Carbon development in the Midlands and across the UK.

We have not sought to develop new solutions, roadmaps or new pathways there are many groups in the industry well placed to do these – but we believe that we have a critical role to play in bringing people together to consolidate collective actions and plans for the sector.

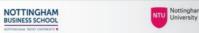
We seek to, challenge, share and champion best practice and innovation to modernise operational methods in design and construction. Promote industry collaboration utilising digital tools for knowledge sharing to drive efficiency and improve outcomes. Delivery on the 2030 decarbonisation and sustainability goals for our sector through Whole Life Carbon thinking.

Recognising that Climate Crisis is both complicated and wide ranging we have been focusing our discussions and presentations on three core topic and workshop areas as below:









Nottingham Trent University Consultancy Final Project Report BUSI48907: Consultancy Experience Project

Net Zero Carbon in the Midlands **Construction Industry Current Best Practice & Barriers** 



During 2022 our activities involved the Presentations and University research assistance as above.

Looking forward, many industry trends will be affected by the fallout from: bad Government economics, Energy prices, Skill resource and Material shortages, lingering pandemic effects and the unknown of Brexit. New technology continues to change the construction site, improve the ability to win projects, and increase profit margins. Trends and movements are changing the roles of industry professionals and frontline workers.

In 2023, in addition to our regular meetings, we will be arranging a Climate Crisis Changemaker series with presentations from Industry leaders committed to change to a Zero Carbon economy and business delivery.

As decarbonisation initiatives gain momentum, construction players can benefit from this growing trend. Opportunities abound, and everyone can benefit. Companies across the construction value chain, from architects and engineering firms, to materials manufacturers, suppliers and distributors, contractors, operators and demolition crews should avoid seeing actions that lead to decarbonisation as

#### ARUP

CUNDALL

West Midlands Combined Authority Repurposing to Zero Stakeholder Workshop

THE PLANET











yet another check-the-box compliance exercise. Rather, it's a huge opportunity for companies to generate profitable growth and differentiate themselves in the market using decarbonisation strategies.

In summary we believe that Construction companies that move quickly to develop strategies and business models that help their clients and themselves get them one step closer to achieving net zero by 2050 will have a significant competitive advantage. By adopting a lifecycle perspective of both individual products and entire sustainable buildings, constructionrelated companies can understand their CO2 contribution in the larger context and make adjustments that benefit everyone.

We will also be introducing a structured discussion programme for future Climate Crisis group meeting as part of our Towards Net Zero – Business & Climate Crisis. We will publish the findings at the end of 2023.

### Name Chair **Future Skills**

For more information please contact Daniel.Bridgewater@bailygarner.co.uk



The Future Skills theme group is the newest of the Constructing Excellence theme groups. The group was established in 2022, with the aim of understanding how to construction industry needs to evolve to meet the requirements of our clients.

The focus of the Future Skills Theme Group has two key elements:

- Addressing the challenge of recruiting future talent into the industry
- Addressing the skills gap within current workforce

We believe the two elements above are vital if real change is to unfold. We must attract the best recruits into the industry to bring new energy and ideas. We must also focus on aligning those already within the industry to the future needs, technologies and ways of working.

The group would like to identify and share best practice. This will be achieved through regular meetings, presentations from industry leaders at the regular theme group meetings. Additionally we aim to bring together all parts of the industry including; individual learners, education providers, employers, professional bodies and decision makers.

#### **Case Study**

One of the first case studies we reviewed was a collaboration between Thomas Telford UTC, BAM Construction and Baily Garner on the T-Levels initiative. This case study was presented at the Constructing Excellence Summit in November 2022.

The student was interested in Project Management but was unsure which part of the industry they were most interested in. The collaboration involved BAM and Baily Garner offering a shared placement. This unique placement gave the student an experience of both the contractor and consultant sides of the industry, with the aim of informing their future career choices.

This placement was recognised by the DfE and all three organisations (TTUTC, BAM and Baily Garner) were interviewed as part of a promotional video about T-Levels. The initiative was also recognised at the Insider Media Residential Awards where the team won Skills and Training Provider of the Year.

This case study is the first of several the theme group will celebrate.

#### **Looking Ahead**

As the group progresses we will continue to focus on our two key areas of interest. The aim is to bring in guests to speak with the group at each meeting on a specialist topic. This will then encourage further discussion and debate within the group.

The group is keen to hear from the industry on interesting initiatives, best practice and good news stories. If you are aware of anything which falls into any of these categories please do get in touch!









# Dhiran Vagdia Chair Smart Construction



The Constructing Excellence Midlands Smart Construction Theme Group has had a year that, like many of us, gave us the opportunity to stand back, reflect and plan forward.

Whilst we are doing so, we have continued to partner our events with the Smart Group in Constructing Excellence South West, and this has allowed us to share attendance, event diaries and create increased networking opportunity for members.

Our joint diary included a mix between face-to-face and virtual meetings, and has allowed us, hopefully, to add further value to our membership.

The year started with a site visit to the Countryside Timber Frame Factory, in Bardon, Leicestershire. We were delighted to have a guided tour around the 'closed timber panel' factory, a facility that was expected to deliver 3,200 homes per year.

In the same month, our colleagues in the South West ran a virtual event about Digitising the Delivery of Offsite Construction. This event included a number of speakers, including presentations by Siemens and Digital Construction Skills. There remains excellent support and collaboration in the industry, for all things 'smart construction'. In late Spring, we featured a presentation by Citizen Housing, on their new BIM work for their asset base. They have made a commitment to improve their asset information through the 'Golden Thread', and we were very grateful to be invited to offer our feedback. A specific, live BIM model has been shared with those who attended, and we are planning a follow up session with Citizen. So, if curiosity gets the better of you, please do get in touch so we can share the model further, and invite greater and varied feedback.

Our Autumn event was a guided tour around the University of Wolverhampton's National Brownfield Institute. A research centre that provides the facility to develop modern methods of building through innovation and partnerships, focussing on brownfield regeneration and land remediation through research, policy development and commercial services. The facilities are excellent, and are of great value to our sector.

The year finished with a short presentation update to the Construction Summit in November, at the Arup Midland Campus in Solihull. All Theme Groups were invited to share their news from the year past, and along with presentations on the Value Toolkit and the Construction Playbook, the morning gave us all plenty to think about.

The usual networking opportunities also showed us that the industry has much going on, we just have to continue to share and promote.

As a supporter of Constructing Excellence for over 20 years, the opportunities for sharing best practice and knowledge remain relevant – we just have to find them. Together, it is clear that we are all committed to the betterment of the industry, and together, we can continue to improve as industry, for the benefit of our members, our clients and our end-users.













### **CE West Midlands Awards 2022 Shortlist**





**Headline Sponsor Salus Approved Inspectors** 

### **Building Project of the Year**

#### **Black Country Marches Institute of** Technology

Speller Metcalfe, Dudley College, GCA Consulting, IPI Initiative, Cullinan Studios, Fulcro, Derry Building Services

#### **Houlton School, Rugby**

Morgan Sindall, Urban & Civic, Van Heyningen & Haward Architects, Department for Education, Price & Meyers, Transforming Lives Educational Trust, Warwickshire County Council, David Lock Associates

**Birmingham, 23 Stephenson Street** Atkins Ltd, Government Property Agency, AECOM, ISG

#### GenZero Schools Research Project

Cundall, Department for Education, Lyall Bills & Young, Bond Bryan Digital, Ares Landscape Architects, Smith & Wallwork Engineers, Mott MacDonald

#### **Civils Project of the Year**

#### **Rehabilitation of Cork Airport** Runway

Colas Ltd, DAA, Atkins, Allied Infrastructure, Lagan, Brooklyn Engineering, Atmac Construction, FLI Carlow, Ryan Planing

#### Wildlife Ways

Balfour Beatty Living Places, Solihull Metropolitan Borough Council, CR MacDonald

**Finham Thermal Hydrolysis Project** Severn Trent

#### **Client of the Year Award**

**Cinnamon Care Homes** Eastcote Development, Solihull

Midland Heart Project 80 Grosvenor Road, Handsworth

#### **Conservation & Regeneration Award**

#### The Exchange, University of Birmingham MGAC, RLF, University of Birmingham,

Glancy Nicols Architects, Galliford Try Birmingham, 23 Stephenson Street

Atkins Ltd, Government Property Agency, AECOM, ISG

#### Houlton School, Rugby

Morgan Sindall, Urban & Civic, Van Heyningen & Haward Architects, Department for Education, Price & Meyers, Transforming Lives Educational Trust, Warwickshire County Council, David Lock Associates

#### **Digital Award**

Birmingham, 23 Stephenson Street Atkins Ltd, Government Property Agency, AECOM, ISG

**BIM to DfMA Pioneering Workflow** ONE Creative Environments, St George City (London), Simplicity Finishes

#### **G4C Future Leader Award**

**Stuart Palmer Tilbury Douglas** 

**Sophie Leake** Speller Metcalfe

Ian Keeling Cundall

#### Health, Safety & Wellbeing Award

#### **Tilbury Douglas**

West Midlands Rail Programme Transport for West Midlands and West Midlands Rail Executive, SLC Rail, AECOM, West Midlands Trains, Network Rail, Galliford Try, Volker Fitzpatrick

#### **Innovation Award**

**Digital Twins for Effective Facilities** Management **ONE Creative Environments** 

**Passive Innovations Larsen-Twin and** Larsen-I low energy build system WB Timber Innovations, Wyckham Blackwell, Crendon Timber Engineering

#### **Integration & Collaborative Working** Award

#### Nuspan Flooring

National Brownfield Institute, University of Wolverhampton University of Wolverhampton, ISG, Mace Group, Faithful & Gould, Atkins, Associated Architects, Couch Perry Wilkes

SY Homes Ltd, Qu-Est Architects, Porcelanosa, Build-Lite UK, BKNC **Kitchens** 

#### **People Development Award**

**Balfour Beatty Vinci** 

Severn Trent

#### **SME of the Year Award**

#### Calztec Ltd

Nuspan Flooring at The Priors, Europa Way

SY Homes Ltd

Award

**Equality, Diversity and Inclusion** 

**Balfour Beatty Vinci** 

**Severn Trent** 

#### **Residential Property of the Year**

Eastcote Development, Solihull Stepnell, Cinnamon Care Homes, Meedhurst (EA), Harris Irwin Architects

Stratford Paddocks WB Timber Innovations, SF Hood Developments, Wyckham Blackwell, **MJCT** Architects

#### **Albury Place**

SY Homes, Qu-Est Architects, Porcelanosa, Build-Lite UK, BKNC Kitchens, Monks Properties

#### **Net Zero Award**

**Birmingham, 23 Stephenson Street** Atkins Ltd, Government Property Agency, AECOM, ISG

> **Finham Thermal Hydrolysis Project** Severn Trent

St Richard's Hospice Speller Metcalfe, Associated Architects

#### **Net Zero Vanguard Building, Meole** Brace

Read Construction Holdings, Shropshire County Council, TACP Architects, HLM Architects, Davies Partnership, JP Structural

#### Gen Zero School Research Project Cundall, Department for Education, Lyall Bills & Young, Bond Bryan Digital, Ares Landscape Architects, Smith & Wallwork Engineers, Mott MacDonald

Project 80 Grosvenor Road Xtratherm, Tricas Construction, Midland Heart, Building Alliance, Birmingham City University, Besblock, Oakley Architects

**19 Wolverhampton** GRAHAM, Ion Developments, City of Wolverhampton Council

#### **Decarbonising Midlands Airports** through Circular Economy Wilson Bio-Chemical, HSSMI Trading,

ECI Group

### **CE West Midlands Awards 2022** Winners

Achiever of the Year Andv Street Mayor of West Midlands Winner of Winners **SY Homes** 



Health, Safety and Wellbeing **Tilbury Douglas** 





G4C Future Leader Sophie Leake







Innovation Award **ONE** Creative



**Building Project of the Year Houlton School** 



Conservation & **Regeneration Award** The Exchange



Integration & **Collaborative Working SY Homes** 





**Digital Construction** 

**ONE** Creative

**Civils Project of the Year** 

**Cork Airport Runway** 



SME of the Year Calztec

Net Zero Net Zero Vanguard Building



# Judges

**Richard Fielding** Morgan Sindall Peter Lakin Aeco Karen Heppenstall Midlands Connect Lorraine Gregory CECA Ben Stanton Hydrock Mark Lyddon Turner + Townsend Chris Hall Acivico Rudi Klein Klein Lega Nicola Thompson Perfect Circle Paul Hampton University of Wolverhampton Stephen Barker Birmingham Airport Amrit Sagoo NTU Julie Bell-Barker Wolverhampton Council Nattasha Freeman Turner & Townsend Keith Blizzard HCR Law Nitesh Alagh Galliford Try Malcolm Davidson WSP Donna Seward Xtratherm Alec Gilham University of Birmingham Mark Wakeford Stepnell Noel Street 3D Reid Ruth Griffin Gowling WLG Ian Griffiths Shakespeare Martineau Richard Cymler Ball & Berry Dhiran Vagdia Vagdia Holmes Uma Shanker Severn Trent Water Chris Stevens Kier Simon Delahuntey-Forrest Birmingham City Council Nikita Badesha RLB Peter Richardson Mott MacDonald Benjamin Hole Faith + Gould Sophie Chater Totally Modular Daniel Leech TDSG Nigel Blundell Pinsent Masons Andrew James HCR Law Paul Baker Citizen Housing Matt Talbot Tilbury Douglas Catherine Windibank CF Roberts Paul Chatwin Cundall Rachael Eade University of Birmingham

# **Sponsors** salus

69 **Building Project** of the Year Award Ball and Berry

MAPP

Conservation and Regeneration Award Mapp

chp

Integration & Collaborative Working Community Health Partnerships

#### ATilbury Douglas

**Residential Property** of the Year **Tilbury Douglas** 









Headline Sponsor Salus Approved Inspectors



**Civil Engineering** Project of the Year Award Marshdale Construction Itd

#### " Turner & Townsend

Digital Construction Turner and Townsend







Equality, Diversitv and Inclusion Kier

SID Life outside the tick bo

Health, Safety and Wellbeing Safety in Design



G4C Future Leader Acivico



SME of the Year **Constructing Excellence** 

MiTek

Achiever of the Year

MiTek









MORGAN SINDALL

CONSTRUCTION

Client of the Year

**Morgan Sindall** 



Innovation Award Xtratherm



Net Zero Stepnell



Winner of Winners Salus Approved Inspectors

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**Birmingham, 23 Stephenson Street** Atkins Ltd, Government Property Agency, AECOM, ISG

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Severn Trent

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Nuspan Flooring at The Priors, Europa Way

SY Homes Ltd

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County Council, TACP Architects, HLM Architects, Davies Partnership, JP Structural

University, Besblock, Oakley Architects

### **CE East Midlands Awards 2022** Winners

Achiever of the Year **Guv Schmidt Pick Everard** 



G4C Future Leader Nick Parish



MMC Award Nuspan Flooring



**Building Project of the Year HMP Five Wells** 



Innovation Award Winner Proiect Vinnie-Predictive **Analytics in Health & Safety** 



**People Development** Award **Pick Everard** 



**Civils Project of the Year** Severn Trent Eels **Regulation Compliance** 



Integration & Collaborative Working Award **Broad Marsh Bus Station** & Car Park, Nottingham



SME of the Year Akerlof



**Conservation & Regeneration Award Suxton Crescent Hotel** ind Thermal Spa Project



Health, Safety and Wellbeing Award Mental Health Matters. J M McCann



Net Zero Award CH 2050 Homes



**Residential Property** of the Year **Springfields Independent** iving



**Sponsors** salus



STEPNELI G4C Future Leader

Stepnell

CIRCLE MMC Award Perfect Circle



Mark Wakeford Stepnell

Judges

Without the support and commitment of our judges, we would not be able to run the awards every year. We would like to express our sincere thanks to each of them as they are the unsung heroes of our awards programme.

Tony Shaw Henry Boot Paul Meadows Salus Approved Inspectors Rebecca Dermody-Simmons EEM Steve Green Bowmer & Kirkland Sandra Stevens CITB Bobby Chakravarthy Arcus Vaughan Burnand The Brook Group Richard Beckett Nottingham City Council Matt Talbot Tilbury Douglas Chris Jones EMH Group Andrew Wright DeMontfort University Amrit Sagoo Nottingham Trent University Tom Woodhead Woodhead Group Robby Soetanto Loughborough University Nicola Thompson Pick Everard Maria Coulter Construction Coach Marc Preite NHS Emma Hesbrook Pagabo Amrit Sagoo Nottingham Trent University Robert Lambe Melius Homes Mike Ormesher Offsite Housing Alliance





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**Building Project** of the Year Pulse Consult



Innovation Award **Xtrather** 



People Development Institute of Party Wall Surveyors



<u>Henry Boo</u>

Civils Project of the Year

Henry Boot

Integration & **Collaborative Working Turner** Townsend



SME of the Year CITB



MORGAN

SINDALL CONSTRUCTION

Conservation &

**Regeneration Award** 

Morgan Sindall

side the tick ho Health, Safety and Wellbeing Safety in Design

Net Zero Woodhead Group

Dave Thacker Countryside Danny Clarke NFB Katrina Woodward NTU Rob Ford Thorn Baker Mike Salter Scape Mat Gadsby Ibstock Brick Andrew Bannister Scape George Stevenson Active Plan John Kelly Freeth Paul Chatwin Cundall Adrian Hill Scape Chris Goodier Loughborough University Rob Sharman MB Glass John Healey Curtins Adam Turk Siderise Oliver Novakovic Barratt PLC Andrew Goodwin B & KStructures Ben Giles Laing O'Rourke Adam Smith Forterra Jonathan W Wildgoose Construction David Ellis BAM Lynne Wellington Sisk

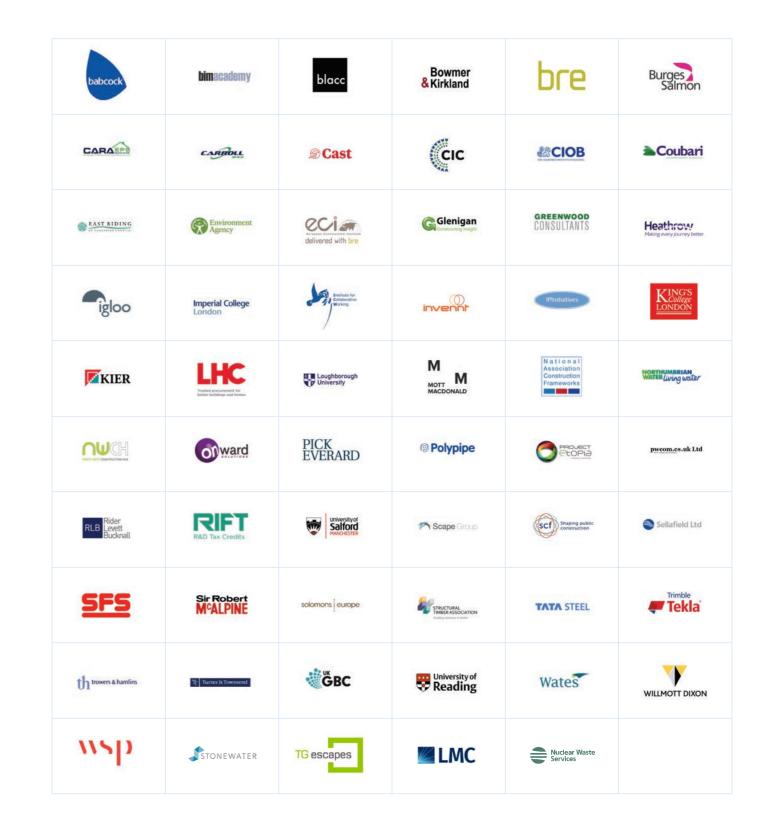
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Baily Garner
Balfour Beatty Construction Services UK
Ball and Berry Limited
Ben Edgar (Marshdale Construction)
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Charlotte Hopewell (Imtech)
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D2N2 Local Enterprise Partnership
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Safety in Design	
Sally Wilson (Institute for Employment St	udies)
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Shiv Thakkar	5
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SMB Group	
Sophie Bennington (BE Design)	
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Steve Green (J13 Consulting)	
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Stride Treglown	
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Trimble Tekla	
Trowers & Hamlins LLP	
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Waterman Structures – Birmingham, Waterr	nan Grou
Wates Construction Ltd	
West Midlands Combined Authority	
Willis Consultancy	
Willmott Dixon	
WIP	
Wolverhampton Council	
Wright Hassall LLP	

## **National Members**





## What's Constructing Excellence?

#### **Greener, Safer, Smarter**

Constructing Excellence is a not for profit think tank and best practice organisation charged with improving the performance of the UK construction industry for the benefit of its clients and all stakeholders. It is a platform for industry improvement to deliver better value for clients, industry and users through collaborative working - excellence through collaboration. It does not receive funding from any government source and is therefore self-funding. For many parts of Constructing Excellence the main form of income is received via membership.

#### **Objectives**

Greener Safer Smarter

#### Theme Groups

**Building Safety Climate Crisis** Future Skills Smart Construction Social Housing Forum Infrastructure Forum

#### Clubs

Birmingham & Black Country Coventry & Warwickshire Nottingham & East Midlands Lincolnshire Staffordshire Hereford & Worcestershire Shropshire

#### **Benefits of Membership**

Constructing Excellence Midlands provides practical support by providing members with the following benefits:

- Networking
- Learn and share best practice principles
- Knowledge transfer
- Enhance profitability / productivity
- Improve understanding
- Access to tools
- Peer intelligence
- Increased business opportunities Discounted access to conferences,
- seminars and workshops
- Raise profile in the region
- Influence the change agenda / industry / Government

Along with discounts to CEM events, the most benefits are gained by active involvement in the work of CEM, particularly the Theme Groups, and with this in mind we would urge members to join the groups.

#### **Membership Overview**

In essence the entire Constructing Excellence network is looking for individuals and organisations who want to 'improve the performance of the UK construction industry' through collaborative working and an integrated supply chain and all that brings. Contributing to the CE pot provides the resources needed to ensure this happens, as has been proved by those already actively engaged. There are three levels of membership; National, Regional and Club.

Any regional member of Constructing Excellence Midlands has access across the Midlands events, activities and clubs managed from the Midlands centre (i.e. Birmingham & Black Country, Coventry & Warwickshire, Nottingham & East Midlands, Lincolnshire, Staffordshire and Shropshire Clubs). Within your regional membership is an entitlement for one individual from your organisation to also join the individually administered Club of their choice (Herefordshire & Worcestershire Club). Regional membership does NOT entitle its employees to discount from National events where published. Membership rates start from as little as £120 for individuals / £240 for companies and are set according to industry spend (clients) or business size (contractors/suppliers/consultants). Full details can be found at: www.cemidlands.org/join-now/

**Regional Members** 

When members join (Regional) they are asked if they would like to become members of any Theme Groups. These various groups are:

- Building Safety
- Climate Crisis
- Future Skills
- Smart Construction
- Social Housing Forum
- Infrastructure Forum

Regional members can display their company profile and logo on the CEM website and will have access to the members area of the website.

\* Regional membership does NOT entitle its employees to discount from National events where published.











#### **Club Members**

Club Membership within the Midlands falls into two categories:

- 1 Self-contained clubs i.e. Herefordshire and Worcestershire. Membership fees are set by each individual club.
- 2Clubs managed from the Midlands centre i.e. Birmingham & Black Country, Coventry & Warwickshire, Nottingham & East Midlands, Lincolnshire, Staffordshire and Shropshire. Membership Fees: Organisations £240, Individuals £120.
- Club Membership does not include participation in any of the Theme Groups.
- \* Club membership does NOT entitle its employees to discount from National or Regional events where published. Club members only receive discounts for their OWN club events.

Midlands Clubs are encouraged to publicise their events and activities through the CEM website to ensure as wide an audience as possible.

#### To join, visit: www.cemidlands.org/join-now/

#### or scan the QR code below:



c/o Harrison Clark Rickerbys Limited 63 Church Street, Birmingham B3 2BP info@cemidlands.org www.cemidlands.org



**LinkedIn** Constructing Excellence Midlands



