

HS2

Diversity Matters 2019

Mark Lomas



Diversity matters

Diverse workforces are:

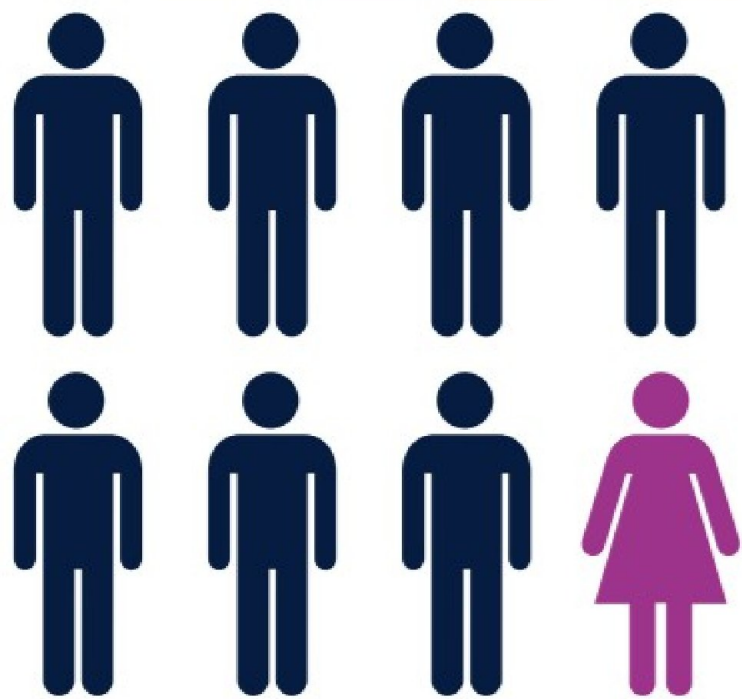
- **more innovative**
- **more profitable**
- **safer**



Almost a quarter of today's railway workforce is due to retire by 2028...

...we must **attract and retain** diverse and previously under-represented people.





Only 1 in 8
of those in engineering occupations are women

Business



Environment



Technology



Construction



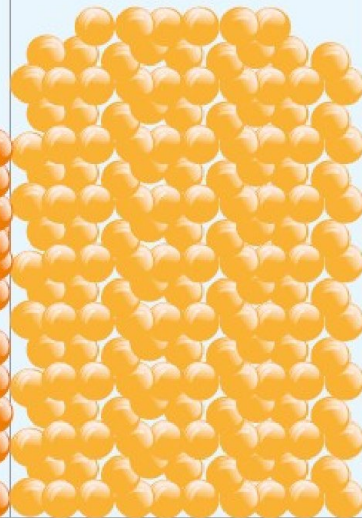
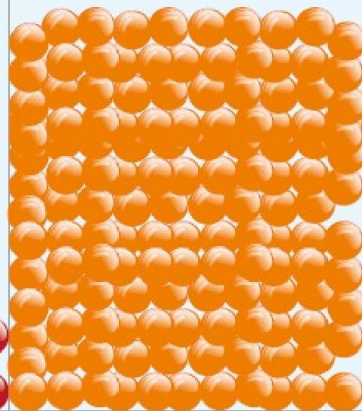
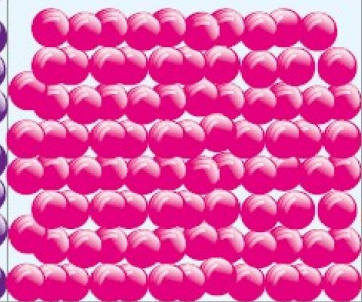
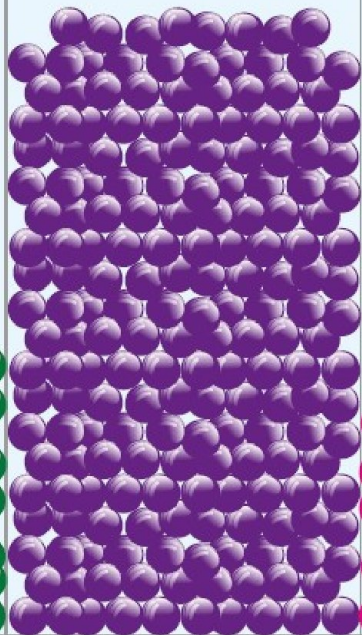
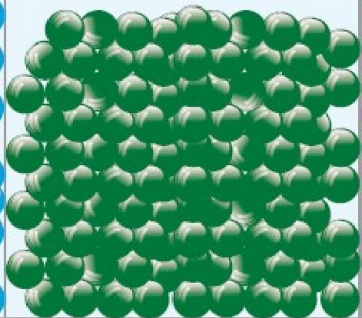
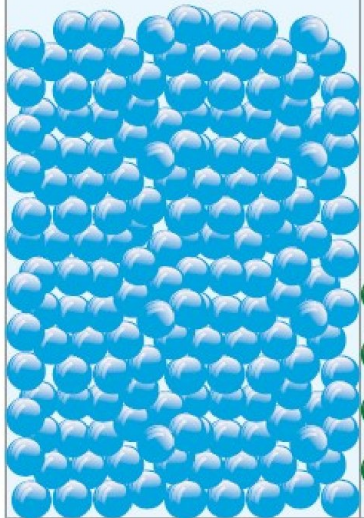
Railway



Engineering



Design



We will need
at least **2,000**
apprentices
taking their
first career
steps or
re-training on
the project



EPIC Engineers

- Aimed at 11 to 14 year olds (Secondary school years 7 to 9)
- Full day workshop for 60 students, delivered to 60 schools a year



HS2

Women into Construction Pilot Project

- The pieces of the jigsaw
- What the project looked like
- Outcomes

Women  into
Construction





Talk

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This topic is for surveys for Mumsnet HQ and their clients. If you'd like to commission a survey of MN members email insight@mumsnet.com. Non MN surveys will be deleted.

Subject	Replies	Latest
UK or Republic of Ireland MNer? Purchased or renovated a kitchen in last 3 years or intend to in next 18 months? Chance to win £300 NOW CLOSED	37	AnnMumsnet 25/09/17 16:01
UK MNer? Parent? Complete a short survey: chance to win £100 NOW CLOSED	17	Pipstarz41 20/09/17 14:24
Are you over 50? Please complete a short survey about advertising - £150 voucher to be won	44	Hullygully 19/09/17 19:56



Mumsnet Talk

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To think the reason I can't get divorc...
 To find holding my tongue impossible!
 To be really disappointed with this?
 To think I don't belong on mumsnet
 Children's Consent



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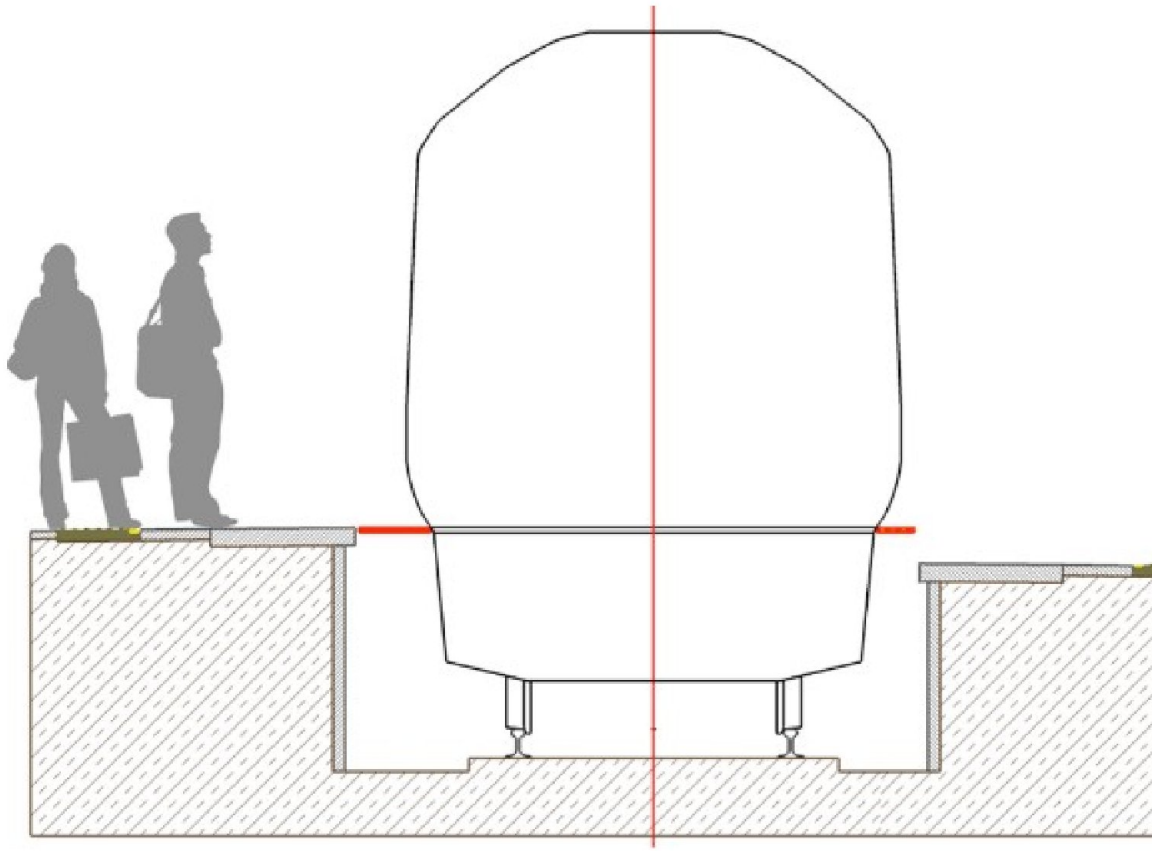


[I'm On](#)

Blind auditioning



EDI driven design




**How
accessible
are today's
train
reservation
systems?**






Engaging with diverse communities

Easy read and translation




How will work on
the new railway at Euston
affect local people?

Tell us before 11.45pm on 6 November 2015



Equality Assessment (Equality Check) Update
September 2015

www.gov.uk/hs2



হাই স্পীড রেল
(LONDON - WEST
MIDLANDS)

সামান্যতর প্রভাব মূল্যায়ন সম্পর্কিত সাম্প্রতিকতম তথ্য:
CFA1 Euston স্টেশন ও প্রবেশপথের
সংক্ষিপ্তসার

সেপ্টেম্বর ২০১৫

www.gov.uk/hs2

We are
winning awards
and achieving
accreditations
and helping our
supply chain
achieve them too...



2017



“Equality, diversity and inclusion
is critical to our success.

“We need to **attract new people** to the industry to ensure we have access to the **widest possible talent pool**. To do that we need to draw **skills from all parts of society**.

“It is important that **HS2** as a company **represents the many and varied communities** that it will impact.”

Mark Thurston, HS2 Ltd CEO

